

CONTACT DETAILS OF THE BODY SUBMITTING THE QUALIFICATION FILE

Name and address of submitting body:

Automotive Skills Development Council
Leela Building, 153 GF, Okhla Phase III,
Okhla Industrial Area, New Delhi,
Delhi 110020

Name and contact details of individual dealing with the submission

Name: Arindam Lahiri

Position in the organisation: CEO

Address if different from above: Same as above

Tel number(s):011-41868090

E-mail address: ceo@asdc.org.in

List of documents submitted in support of the Qualifications File

1. Qualification Pack:- ASC/Q3511
2. Documents related to QP Development (Refer to folder “Common Files”)
 - (i) RFP for QP Development
 - (ii) Supporting Document from GC meetings
 - (iii) Labour Market Survey
 - (iv) About the sector
 - (v) Occupational Map
 - (vi) List of Companies participating in QP Development Process
 - (vii) QRC Summary Sheet
 - (viii) Model Curriculum

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | |
|----|--|---|
| 1 | Qualification Title – Automotive Machining Trainer | |
| 2 | Qualification Code, if any - ASC/Q3511 | |
| 3 | NCO code and occupation - NCO-2015/7223.0501 | |
| 4 | Nature and purpose of the qualification (Please specify whether qualification is short term or long term) - This is a Qualification Pack (QP), corresponding to Level – 5 and includes Six (6) NOSs. Targeted learners: The role entails conduct training sessions for the machining team to impart competency based skills and knowledge. Main purpose of the qualification – is to get unemployed people into work and also to up-skilling of skilled Trainers already in employment and to enable them to take up this role. This is a short-term qualification. | |
| 5 | Body/bodies which will award the qualification | ASDC |
| 6 | Body which will accredit providers to offer courses leading to the qualification | ASDC (recommended) |
| 7 | Whether accreditation/affiliation norms are already in place or not , if applicable (if yes, attach a copy) | ASDC Norms |
| 8 | Occupation(s) to which the qualification gives access | Machining Operation |
| 9 | Job description of the occupation | The individual is using pre-set lesson plans and training materials to plan and conduct training sessions for the machining team to impart competency based skills and knowledge |
| 10 | Licensing requirements | NA |
| 11 | Statutory and Regulatory requirement of the relevant sector (documentary evidence to be provided) | NA |
| 12 | Level of the qualification in the NSQF | Level 5 |
| 13 | Anticipated volume of training/learning required to complete the qualification | 520 Hrs |
| 14 | Indicative list of training tools required to deliver this qualification | Please refer annexure |
| 15 | Entry requirements and/or recommendations and minimum age | I.T.I (Machinist/Turner) with 2 Years of relevant experience OR Diploma (Mechanical/Automobile) with 1 Years of relevant experience from recognized regulatory body OR |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | |
|----|---|--|
| | | Certificate-NSQF (Automotive CNC Machining Technician/ Automotive Conventional Machining Technician Level 4) with 3 Years of relevant experience, 20 years |
| 16 | Progression from the qualification (Please show Professional and academic progression) | Automotive Machining Master Technician |
| 17 | Arrangements for the Recognition of Prior learning (RPL) | NA |
| 18 | International comparability (where known (research evidence to be provided) | NA |
| 19 | Date of planned review of qualification | 30 th September 2024 |

| | | | |
|-----|---|--|--------------|
| 2 | Formal structure of the qualification | | |
| | Mandatory components | | |
| | Title of component and identification code/NOSs/Learning outcomes | Estimated size (learning hours) | Level |
| (i) | Includes 5 NOSs - 1. ASC/N9810: Manage work and resources (Manufacturing) 2. ASC/N9812: Interact effectively with team, customers and others 3. ASC/NXXXX: Plan and deliver competency based, instructor-led training sessions as per session plan 4. ASC/NZZZZ: Evaluation and assessment of trainees 5. ASC/N9805: Interpret and read engineering drawing in full detail 6. ASC/NYYYY: Conduct technical training of machining team | 520 Hours | 5 |
| | Sub Total (A) | 520 Hrs | 5 |
| | Optional components | | |
| | Title of component and identification code/NOSs/ Learning outcomes | Estimated size (learning hours) | Level |
| | No optional components | | |
| | Sub Total (B) | | |
| | <u>Total (A+B)</u> | 520 Hrs | 5 |

SECTION 1
ASSESSMENT

| | |
|------------------|--|
| <p>21</p> | <p>Body/Bodies which will carry out assessment:</p> <ol style="list-style-type: none"> 1. Ace Assessment Pvt. Ltd. 2. Prima Competencies Pvt. Ltd. 3. Trendsetters Skill Assessors Pvt. Ltd 4. Green Arrows Safety Management (P) Ltd. 5. Eduvantage 6. VR Skill & HR Solutions 7. SPIWD 8. Knowlarity Solutions Pvt. Ltd. 9. KAMT India 10. TCS 11. India Skills Pvt. Ltd. 12. TATA Motors |
| <p>22</p> | <p>How will RPL assessment be managed and who will carry it out? The assessment body or employer assessors shall be responsible for RPL assessment. In RPL, the candidate has acquired the skills and knowledge while working and requires assessment and certification only. RPL is the acknowledgement of skills and knowledge obtained through:</p> <ul style="list-style-type: none"> • formal training • work experience • life experiences <p>The focus of RPL is the competence gained from these experiences; not how, when or where the learning occurred.</p> <p>Process or steps in RPL assessments</p> <ol style="list-style-type: none"> 1. Offering RPL to potential candidates 2. Providing information to the candidate 3. Evidence collation 4. Pre-screening & orientation 5. Self-assessment 6. Assessment and making the decision 7. Feedback to the candidate 8. Documentation of outcomes 9. certification |

23

Describe the overall assessment strategy and specific arrangements which have been put in place to ensure that assessment is always valid, reliable and fair and show that these are in line with the requirements of the NSQF.

Quality Assurance - Assessment & Certification

ASDC Certificate is Auto industry's own certificate and the certificate is expected to carry an assurance of quality. Therefore, the certified candidate should be able to demonstrate all round skills as expected by industry standard i.e. ASDC NOS/QP.

In order to achieve this objective ASDC needed to have an approach that is process driven whereby the outcomes meet the quality objectives and also display consistency.

Certification is the outcome of Assessment Process. The Process in turn is derived from an overall strategy.

ASDC Assessment Strategy

ASDC Assessment Strategy has two components:

- 1 Broad Guidelines provided by NSDC QRC (*Qualifications Registration Committee*)
 - 2 ASDC's own *sector specific* overarching strategy, covering all job roles.
 - Any specific assessment approach relating to a particular job role.
- 1 Broad Guidelines provided by NSDC QRC (*Qualifications Registration Committee*):
 - a. Assessment to be conducted by SSC as per competency output defined in the NOS/QP and the assessment criteria provided in the NOS/QP
 - b. Assessment to be carried out by a third party Assessment Body duly affiliated to the SSC.
 - c. Practical and face to face Viva evaluations, where applicable, to be carried out only by the SSC approved assessor deployed by the Assessing Body deputed by SSC for the given assessment.
 - d. Cut off marks for certification could be in the vicinity of 70% level but individual SSC to refine & modify this criteria to suit the sectorial needs.
 - e. Assessing Body to declare results with due concurrence of the SSC.
 - 2 ASDC's own sector specific strategy covering all job roles :
 - 2.1 ASDC assessments will be comprehensive and cover all aspects of acquired knowledge, practical skills and also basic ability to communicate. Accordingly, evaluation process would include:

| | |
|--|--|
| | <ul style="list-style-type: none">i. Theory/Knowledge testii. Practical demonstration testiii. Face to Face Viva <p>2.2 Theory/Knowledge assessment will be carried out on line through a link provided for each assessment that generates a random paper from a bank of questions available at the back end.</p> <ul style="list-style-type: none">- Exception to an online test in favour of Paper Test would be subject to non-availability of requisite broad band and/or hardware.- On line test would be conducted in the presence of an ASDC assessor till web enabled proctoring is deployed. <p>2.3 ASDC assessor would be conducting Practical and Viva as per the criteria provided in the NOS/QP.</p> <p>2.4 ASDC assessor would be carrying out Practical assessment for job roles such as in sales by way of role playing method.</p> <p>2.5 ASDC cut offs for accepting a candidate for certification: Automotive industry has already attained a level of globalization and is on the way to becoming even more integrated into the global supply chains with a big focus by OEMs on sourcing from India. This translates to expectation of high quality skills. In fact, the global integration process would start putting demands on skill quality standards to be in line with transnational standards.</p> <p>2.6 Also there is an ever increasing quality demands placed by domestic customers.</p> <p>2.7 Further, the structuring of our industry is such that the different organizations spread across the OEM, Tier1,2 manufacturing spectrum are expected to follow common quality standards. Similarly, OEMs and their Dealerships and Service Workshops also require to follow common quality standards. This implies that employees need to follow technical discipline, team work and quality processes.</p> <p>2.8 ASDC aims to build a quality brand for its certification that clearly meets our industry's expectations.</p> <p>2.9 The other important consideration is the Level notification by NSQF (National Skills Qualifications Framework) which provides a structure of skills ladder to be followed in the country. This ladder describes the entire skills space to be covered in 10 levels from Level 1 (for mostly menial jobs) and upto Level 10(for mostly strategy level jobs)</p> <p>2.10 Keeping above points in mind ASDC evolved an acceptance criteria as follows:</p> <ul style="list-style-type: none">- Broadly, overall cut offs to be : |
|--|--|

| | |
|------------|-----|
| Level 1 | 60% |
| Level 2 | 65% |
| Level 3 | 70% |
| Level 4-10 | 75% |

- Specific Theory/Practical/Viva cut offs to be as per detailed matrix for each QP.
- 2.11 In line with international practice there is a provision for moderation of marks to account for borderline cases. This process also covers differential moderation possibility across Theory/ Practical/ Viva.
- 2.12 Moderation could also be necessitated owing to variation between assessors and strictness in marking. This moderation to be carried out by concerned Assessing Body in consultation with ASDC.
- 2.13 In addition to recording markings of the candidate evaluation, the Assessor will also be recording general observations for every batch as per ASDC format. This record will be useful in carrying out (2.11-2.12) above.
- Any specific assessment approach relating to a particular job role:
 - o ASDC could consider *only* online test for some job roles such as in Design Engineering /Quality
- ASDC assessment process would also provision a suitable re-evaluation mechanism which would offer a fair chance to the TP/candidates for Obtaining an accurate outcome.
- ASDC assessment process would also provision re assessment of a batch in case the TP has enough reason to opt for this on payment of the due assessment fee.

Assessment Process

- ASDC Training Partner will intimate ASDC for readiness of a batch for assessment preferably 15 days before the intended assessment.
- Within 3 working days ASDC will finalize an Assessing Partner for carrying out the assessment
- Assessing Partner will deploy one or more ASDC approved assessor For carrying out the assessment.
- Theory/Knowledge test of the approximate duration of 30-60 minutes will be conducted online for which the online link will be generated by the ASDC Technology Partner and shared with Assessment Partner.
- Online test will be conducted in the presence of ASDC assessor.(ASDC is encouraging development of technology enabled proctoring and when this is ready, the online test could be conducted without requiring human proctoring)

- Exception to an online test in favour of Paper Test would be subject to non-availability of requisite broad band and/or hardware device. Moreover, this could be allowed only after ascertain genuinity of request.
- ASDC assessor would be conducting Practical and Viva as per the criteria provided in the NOS/QP.
- ASDC Assessment Partner will ensure that the assessor to be deployed has complete understanding of the ASDC Assessment Process and the QP/NOS relevant to the assessment.
- Assessor would be reaching the venue well in time and review and on the ground verify the batch information already provided by TP.
- Assessor will then proceed to conduct the assessment as per ASDC Format starting with the attendance.
- Assessor would be capturing Viva and Practical marks on a device that has ASDC assessment link. Technology systems deployed in ASDC assessment process have provision for instantly capturing assessor evaluations in only the standard NOS/QP aligned format.
- In addition to recording markings of the evaluation, the Assessor will also be recording general observations for every batch as per ASDC format as appended below. This record will be useful in carrying out result review process.

Result Processing

- ASDC Assessment Partner responsible for Technology Platform will convert the assessment data captured by Assessor on the device into result matrix and share the same with ASDC
- ASDC Assessment cell will view the results for compliance to process and / or need for moderation in consultation with the Assessing Partner to arrive at final result for the batch as per ASDC acceptance Criteria.
- Assessing Partner will publish finalized results on data base for viewing of the Training Partner
- ASDC would issue a certificate after due verifications of candidate authenticity by way of a unique identification number such as Aadhaar.
- Certificates will be shared preferably in digital form with Training Partners
- Training Partners would be authorized to distribute certificate to candidates after printing them on a standard sheet as per ASDC template.

Re-evaluation of batch result

- Results once published will be treated as final. However, as per ASDC Assessment Strategy, there is need for provisioning a re-evaluation of results if desired by a TP essentially to cover a case where the TPs internal assessments are at large variance with the results.
- Re-evaluation will be done batch wise.
- ASDC Assessment cell will carry out re-evaluation in two steps:
 - o Check for totalling error, if any
 - o Use statistical tools where required to establish a pattern and extent of borderline cases.
 - o Refer to the Assessor feedback form for the given batch
 - o Use a weightage reference table to establish priority of type of assessment e.g. Theory or Practical or Viva
 - o Where required, share the findings with Assessment Partner for review and concurrence.
 - o Establish a modified range of acceptance based on above
 - o In case of need for moderation based on assessor level variation, to consult the Assessing Partner/Assessor and facilitate moderated values.
 - o Re do the results based on above process
 - o Share the revised results with TP

Quality Assurance & Audit

While the Assessment Process based on a well-defined strategy as above, does have to built a quality assurance system, ASDC also has a plan that augments assurance.

This entails a Quality Audit process as defined below:

Tier 1 Audit

- 1 ASDC Assessor will be required to submit a report for each assessment carried out. This report will be as per ASDC format as described in the Assessment Process. The format of the report aims to capture details of the Training Delivery process, soft & hard infrastructure, Training of Trainer, industry connect and overall approach to training delivery vis a vis expectations of ASDC QP/NOS.
- 2 Each Assessment Partner is required to carry out and submit Tier 1 audit reports as per a plan and frequency agreed with ASDC.
- 3 ASDC will continuously review the Tier 1 audit reports for any alarming observation or trend.
- 4 ASDC will develop and execute a suitable action plan to redress the situation as deemed necessary for a given case.

Tier 2 Audit

- 1 ASDC to carry out a Tier 2 level Audit as per a plan being developed.
 - a. Tier 2 audit will be carried out by a third party contracted by ASDC for the purpose.

| | |
|--|---|
| | <p>b. Tier 2 audit will provide adequate coverage for variables such as Assessing Partner, Assessor, TP and geographical variations.</p> <p>2 ASDC Assessment cell to review audit findings at least once every month or on SOS basis.</p> <p>3 Based on review findings as in 2 above, ASDC to decide on a suitable corrective action plan and execute the same.</p> <p>ASDC to record directional needs for refinement of Assessment process specially for incorporation of Technology that could enhance reliability and speed of assessments.</p> |
|--|---|

Please attach most relevant and recent documents giving further information about assessment and/or RPL.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

ASSESSMENT EVIDENCE

Complete a grid for each component as listed in “Formal structure of the qualification” in the Summary.

NOTE: this grid can be replaced by any part of the qualification documentation which shows the same information – i.e. Learning Outcomes to be assessed, assessment criteria and the means of assessment.

24. Assessment evidences Title of Component:

Criteria for Assessment of Trainees

Job Role: Automotive Machining Trainer

Qualification Pack: ASC/Q3511

Sector Skill Council: Automotive

Guidelines for Assessment

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.
4. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).
5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion.
6. To pass the Qualification Pack, every trainee should score a minimum of 70% of aggregate marks to successfully clear the assessment.
7. In case of *unsuccessful completion*, the trainee may seek reassessment on the Qualification Pack.

Compulsory NOS

ASC/N9810

| Assessment Criteria for Outcomes | Theory Marks | Practical Marks | Project Marks | Viva Marks |
|---|--------------|-----------------|---------------|------------|
| <i>Maintain safe and secure working environment</i> | 20 | 13 | - | 8 |
| PC1. identify hazardous activities and the possible causes of risks or accidents in the workplace | 4 | 2 | - | 2 |
| PC2. implement safe working practices for dealing with hazards to ensure safety of self and others | 3 | 1 | - | 2 |
| PC3. conduct regular checks of the machines with support of the maintenance team to identify potential hazards | 2 | 2 | - | 1 |
| PC4. ensure that all the tools/equipment/fasteners/spare parts are arranged as per specifications/utility into proper trays, cabinets, lockers as mentioned in the 5S guidelines/work instructions | 3 | 2 | - | 1 |
| PC5. organise safety drills or training sessions to create awareness amongst others on the identified risks and safety practices | 2 | - | - | - |
| PC6. fill daily check sheet to report improvements done and risks identified | 2 | 2 | - | - |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|---|-----------|----------|---|----------|
| PC7. ensure that relevant safety boards/signs are placed on the shop floor for the safety of self and others | 2 | 2 | - | 1 |
| PC8. report any identified breaches in health, safety and security policies and procedures to the designated person | 2 | 2 | - | 1 |
| <i>Maintain Health and Hygiene</i> | 13 | 7 | - | 5 |
| PC9. ensure workplace, equipment, restrooms etc. are sanitized regularly | 3 | 2 | - | 1 |
| PC10. ensure team is aware about hygiene and sanitation regulations and following them on the shop floor | 2 | 1 | - | - |
| PC11. ensure availability of running water, hand wash and alcohol-based sanitizers at the workplace | 2 | 2 | - | 1 |
| PC12. report advanced hygiene and sanitation issues to appropriate authority | 1 | 1 | - | 1 |
| PC13. follow stress and anxiety management techniques and support employees to cope with stress, anxiety etc. | 2 | 1 | - | 1 |
| PC14. wear and dispose PPEs regularly and appropriately | 3 | - | - | 1 |
| <i>Effective waste management practices</i> | 6 | 4 | - | 1 |
| PC15. ensure recyclable, non-recyclable and hazardous wastes are segregated as per SOP | 3 | 2 | - | - |
| PC16. ensure proper mechanism is followed while collecting and disposing of non-recyclable, recyclable and reusable waste | 3 | 2 | - | 1 |
| <i>Material/energy conservation practices</i> | 11 | 6 | - | 6 |
| PC17. ensure malfunctioning (fumes/ sparks/ emission/vibration/noise) and lapse in maintenance of equipment are resolved effectively | 2 | 2 | - | 1 |
| PC18. prepare and analyze material and energy audit reports to decipher excessive consumption of material and water | 3 | 2 | - | 1 |
| PC19. identify possibilities of using renewable energy and environment friendly fuels | 3 | 1 | - | 2 |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|--|-----------|-----------|----------|-----------|
| PC20. identify processes where material and energy/electricity utilization can be optimized | 3 | 1 | - | 2 |
| NOS Total | 50 | 30 | - | 20 |

ASC/N9812

| Assessment Criteria for Outcomes | Theor y Marks | Practica l Marks | Projec t Marks | Viva Marks |
|---|------------------------------|---------------------------------|-------------------------------|-----------------------|
| <i>Communicate effectively with team members</i> | 20 | 14 | - | 8 |
| PC1. implement ways to share information with team members in line with organisational requirements | 2 | 2 | - | - |
| PC2. ensure that work requirements are clearly communicated to the team members through all means including face-to-face, telephonic and written | 2 | 2 | - | 2 |
| PC3. manage and co-ordinate with team members to integrate work as per requirements | 2 | 1 | - | 2 |
| PC4. work in a way that show respect for all team members and customers | 3 | 1 | - | 2 |
| PC5. carry out commitments made to team members and let them know in good time if there is any discrepancy with reasons | 2 | 2 | - | - |
| PC6. resolve conflicts within the team members at work to achieve smooth workflow | 3 | 2 | - | - |
| PC7. guide the team members to follow the organisation’s policies and procedures | 2 | 1 | - | - |
| PC8. ensure team goals are given preference over individual goals | 2 | 1 | - | - |
| PC9. respect personal space of colleagues and customers | 2 | 2 | - | 2 |
| <i>Interact with superiors</i> | 18 | 10 | - | 7 |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|---|-----------|-----------|---|-----------|
| PC10. report progress on job allocated and team performance to the superiors | 4 | 3 | - | 2 |
| PC11. escalate problems to superiors that cannot be handled | 4 | 2 | - | 1 |
| PC12. train the team members to report completed work and receive feedback on work done | 5 | 2 | - | 2 |
| PC13. encourage team members to rectify errors as per feedback and minimize mistakes in future | 5 | 3 | - | 2 |
| <i>Respect gender and ability differences</i> | 12 | 6 | - | 5 |
| PC14. ensure team shows sensitivity towards all genders and PwD | 4 | 2 | - | 2 |
| PC15. adjust communication styles to reflect gender sensitivity and sensitivity towards person with disability | 4 | 2 | - | 2 |
| PC16. help PwD team members to overcome the challenges, if asked | 4 | 2 | - | 1 |
| NOS Total | 50 | 30 | - | 20 |

ASC/N3541

| Assessment Criteria for Outcomes | Theor y Mark s | Practical Marks | Projec t Mark s | Viva Mark s |
|--|-----------------------------------|----------------------------|------------------------------------|----------------------------|
| <i>Identify training delivery requirements</i> | 8 | 16 | - | 8 |
| PC1. access, read, and interpret the training documentation such as Trainers guide, Occupational standards to be achieved, Curriculum and Training schedule to determinedelivery requirements | 2 | 2 | - | 2 |
| PC2. obtain details of the learners from authorized sources | 1 | 3 | - | 1 |
| PC3. use available information and documentation to identify group and individual learner needs, and relevant learner characteristics | 1 | 3 | - | 1 |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|---|-----------|-----------|---|----------|
| PC4. identify training environment requirements like venue, tools, equipment, materials, space, layout and seating arrangements, stationery, etc. | 1 | 3 | - | 1 |
| PC5. arrange and set up the training tools, equipment and material required during the training sessions | 2 | 3 | - | 2 |
| PC6. identify constraints impacting training delivery and relevant risks | 1 | 2 | - | 1 |
| <i>Organise training environment</i> | 6 | 7 | - | 2 |
| PC7. modify existing session plans as per the learner needs, time and environment constraints, availability of materials, etc., if required in prescribed and/or standard templates | 2 | 3 | - | 1 |
| PC8. ensure availability of adequate training materials, facility, technology, tools and equipment in time for delivery of learning sessions | 2 | 2 | - | - |
| PC9. ensure training area is risk free and equipped with necessary health and safety resources like fire extinguishers, safety signage, clean toilets, dry flooring, security arrangements, etc. | 2 | 2 | - | 1 |
| <i>Interpret learning environment and delivery requirements</i> | 10 | 15 | - | 6 |
| PC10. conduct training according to the session plan and adjust the delivery method, if required to meet the learner needs | 1 | 3 | - | 1 |
| PC11. initiate the session with icebreaker activity and explain the objectives of the training and how it is beneficial for the trainees | 2 | 2 | - | 1 |
| PC12. deliver training using a range of training methods and training processes as instructed in trainers guide | 2 | 3 | - | 1 |
| PC13. apply basic facilitation techniques and learning principles according to the individual and group learning needs and to ensure effective participation of trainees | 2 | 2 | - | 1 |
| PC14. create and maintain a positive learning environment | 2 | 3 | - | 1 |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|--|-----------|-----------|---|-----------|
| PC15. manage inappropriate behaviour of trainees professionally as per established organisational policy | 1 | 2 | - | 1 |
| <i>Perform post-training activities</i> | 6 | 12 | - | 4 |
| PC16. monitor and document the learner progress to ensure outcomes are being achieved and individual learner needs are being met | 2 | 3 | - | 2 |
| PC17. share feedback with the learners on regular basis to keep them updated on their progress and areas that require more focus | 1 | 3 | - | 1 |
| PC18. evaluate the learner progress and make adjustments in the delivery sessions as per the learner specific needs and circumstances | 2 | 3 | - | - |
| PC19. maintain and store learner records according to organisational requirements | 1 | 3 | - | 1 |
| NOS Total | 30 | 50 | - | 20 |

ASC/N3542

| Assessment Criteria for Outcomes | Theor y Mark s | Practical Marks | Projec t Mark s | Viva Mark s |
|---|-----------------------------------|----------------------------|------------------------------------|----------------------------|
| <i>Evaluate performance of trainees</i> | 4 | 9 | - | 4 |
| PC1. identify performance indicators for conducting the assessment of trainees | 2 | 3 | - | 2 |
| PC2. observe the learner performance and evaluate it against the performance criteria to be achieved | 1 | 3 | - | 1 |
| PC3. record and share feedback on learner performance with management as well as the learner to support learning | 1 | 3 | - | 1 |
| <i>Prepare for conducting assessment</i> | 5 | 10 | - | 4 |
| PC4. schedule the assessments in between the training schedule as prescribed in the training plan | - | 3 | - | 1 |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|---|-----------|-----------|---|----------|
| PC5. interpret and assess the units of competency which are to be used as benchmarks for assessment and identify the assessment tools required for collecting the assessment evidence | 1 | 3 | - | 1 |
| PC6. ensure availability of necessary and adequate tools, equipment and materials for conducting the assessment as per no. of candidates | 2 | 2 | - | 1 |
| PC7. explain the purpose of formative assessment and what will be assessed to the learners before conducting the assessment | 2 | 2 | - | 1 |
| <i>Conduct assessment of competence</i> | 16 | 22 | - | 9 |
| PC8. use assessment tools and technology during assessment for various purposes such as evaluation level of competence and learning retention; monitoring of learner progress against program and session objectives; identification of learning needs against required curriculum; providing feedback to learners on progress; creation of development plan for further learning etc. | 2 | 4 | - | 1 |
| PC9. gather evidence of performance by applying the principles of assessment and rules of evidence | 2 | 3 | - | 1 |
| PC10. evaluate the collected evidence and check that it is reflecting the required competency or not | 1 | 2 | - | 1 |
| PC11. use judgement to infer whether competence has been demonstrated or not, on the basis of available evidence and assessment procedures followed | 2 | 2 | - | 2 |
| PC12. record assessment decision whether competency mentioned in assessment criteria has been achieved or not | 2 | 2 | - | 1 |
| PC13. identify learning gaps and level of competency achieved as per assessment criteria | 2 | 3 | - | 1 |
| PC14. provide clear and constructive feedback to the candidate on the basis of assessment decision | 2 | 3 | - | 1 |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|--|-----------|-----------|---|-----------|
| PC15. prepare development plan for the learner to cover the learning gaps as identified in the assessment | 3 | 3 | - | 1 |
| <i>Recording and documentation</i> | 5 | 9 | - | 3 |
| PC16. complete learner assessment records accurately and submit for further process within the prescribed timeframes and as per organisational guidelines | 1 | 2 | - | 1 |
| PC17. document the results on paper or online forms in prescribed templates as per organisational guidelines | 2 | 3 | - | 1 |
| PC18. secure, label and pack the evidence accurately as per standard procedures prescribed by the training organisation | 2 | 4 | - | 1 |
| NOS Total | 30 | 50 | - | 20 |

ASC/N9805

| Assessment Criteria for Outcomes | Theory Marks | Practical Marks | Project Marks | Viva Marks |
|---|---------------------|------------------------|----------------------|-------------------|
| <i>Interpret information from various views, projection, 2D and 3D shapes</i> | 21 | 11 | - | 10 |
| PC1. interpret engineering drawing's uniqueness, dimensions and important features in 2D and 3D shapes | 5 | 3 | - | 2 |
| PC2. identify the difference between 2D and 3D shapes | 4 | 2 | - | 2 |
| PC3. explain difference between first angle projection and third angle projection in mechanical engineering drawing | 4 | - | - | 2 |
| PC4. interpret all the 3 axes (x, y and z axis) and geometrical shapes (cones, cylinder, sphere, cuboid, etc) on to a 2D and 3D projection | 5 | 3 | - | 2 |
| PC5. identify details of the machine component which are not clearly visible by interpreting section views | 3 | 3 | - | 2 |
| <i>Identify drawing standards and symbols</i> | 23 | 15 | - | 8 |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|---|-----------|-----------|----------|-----------|
| PC6. interpret Geometric Dimensioning and Tolerancing (GD&T) symbols in the drawings | 6 | 4 | - | 2 |
| PC7. interpret symbols of Radius, controlled radius, spherical radius, diameter, spherical diameter, square, counterbore, spotface, depth, countersink, “by”, maximum dimension, minimum dimension, reference, dimension origin etc. | 6 | 4 | - | 2 |
| PC8. identify the sequence of operations which enables the selection and prioritization of the datums | 5 | 3 | - | 2 |
| PC9. read and interpret information from Tolerance Zone boundaries for part features in terms of shape and size | 6 | 4 | - | 2 |
| <i>Modification and storage of drawing</i> | 6 | 4 | - | 2 |
| PC10. observe any modification, changes required in the drawing and communicate the same to the concerned team in the organization | 3 | 2 | - | 1 |
| PC11. store the drawings in an easily accessible place, avoiding damage from moisture, chemicals and fire | 3 | 2 | - | 1 |
| NOS Total | 50 | 30 | - | 20 |

ASC/N3543

| Assessment Criteria for Outcomes | Theory Marks | Practical Marks | Project Marks | Viva Marks |
|--|--------------|-----------------|---------------|------------|
| <i>Conduct training of team on machining preparatory activities</i> | 12 | 24 | - | 9 |
| PC1. brief the learners about workplace health and safety requirements and the consequences of not adhering to the same | 2 | - | - | 1 |
| PC2. explain to learners how to read and interpret machine drawings, SOPs, manual to get information about machining operations need to perform, tooling instructions, tools equipment and input material required and output product | 1 | 3 | - | 1 |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|---|----------|-----------|---|----------|
| specifications and requirements | | | | |
| PC3. explain and demonstrate each step of checking of the tools, equipment and input material for defects and required quality standards | 2 | 1 | - | 1 |
| PC4. clarify all technical aspects and performance parameters of the CNC machine | - | 3 | - | 1 |
| PC5. show learners how to select and modify the CNC program as per the product specification and requirements | 1 | 3 | - | 1 |
| PC6. demonstrate each step of setting the CNC machine and machine parameters on the control panel | 1 | 3 | - | 1 |
| PC7. demonstrate each step of mounting, installation and alignment of tools, attachments and fixtures on machine by using hand tools and precision measuring instruments | 2 | 2 | - | - |
| PC8. ensure that all learners can see the demonstration and hear the instructions and explanations clearly | 1 | 3 | - | 1 |
| PC9. provide opportunity to each learner for practicing each step in the task or procedure required to be learned immediately after the demonstration | 1 | 3 | - | 1 |
| PC10. guide participant to demonstrate the machining work preparatory activities during the sessions | 1 | 3 | - | 1 |
| <i>Conduct training of team on machining activities</i> | 7 | 10 | - | 5 |
| PC11. conduct training sessions on various machining operations for producing the components as per the drawing, SOP and WI | 1 | 2 | - | 1 |
| PC12. explain the various machining operations, machining process flow and do's/don'ts of the manufacturing process | 1 | 2 | - | 1 |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|--|---|----|---|---|
| PC13. explain and demonstrate each step of measuring the machined component and comparing it with the dimensions and specifications prescribed in the work order and engineering drawing | 1 | 2 | - | 1 |
| PC14. demonstrate how to observe the malfunctions/defects in the machine during operations and monitor the process parameters by reading gauges | 2 | 2 | - | 1 |
| PC15. provide opportunity and guide each participant to demonstrate the machining operations and producing components as per the dimensions and specifications are given in the machine drawing | 2 | 2 | - | 1 |
| <i>Conduct training of team on post-machining activities</i> | 7 | 12 | - | 5 |
| PC16. conduct training sessions on post machining activities such as quality inspection of machined components, segregation and storage of final components, machine | 1 | 2 | - | 1 |
| PC17. elaborate various defects and their impact on the machined component | 1 | 2 | - | 1 |
| PC18. explain and demonstrate each step of quality check tests and repairing of defects from the components | 1 | 2 | - | 1 |
| PC19. demonstrate the procedure of segregating, tagging and storing the final components followed in an organisation | 1 | 2 | - | - |
| PC20. explain and demonstrate each step of tools and machine maintenance activities after completion of work | 2 | 3 | - | 1 |
| PC21. describe various documents and records related to machining work, maintenance work etc. need to update and maintain after completion of work | 1 | 1 | - | 1 |
| <i>Perform post-training activities</i> | 4 | 4 | - | 1 |
| PC22. address the queries and doubts of the participants | 1 | 1 | - | 1 |
| PC23. provide appropriate feedback to the participants | 1 | - | - | - |

NSQC QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | | |
|--|-----------|-----------|----------|-----------|
| PC24. store and maintain relevant records related to training | - | 1 | - | - |
| PC25. monitor the cleanliness and tidiness of the workshop area | 1 | 1 | - | - |
| PC26. secure equipment and tools in safe places in accordance with procedures | 1 | 1 | - | - |
| NOS Total | 30 | 50 | - | 20 |

NSQF QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

Means of assessment 1

The emphasis is on 'learning-by-doing' and practical demonstration of skills and knowledge based on the performance criteria.

The assessment papers for theory and practical are developed by Subject Matter Experts (SME) available with the Assessment Agency as per the performance and assessment criteria mentioned in the Qualification Packs.

Tests are administered and marks for theory paper and practical's demonstrating the selling techniques, handling of jewellery and retail sales counter. All the components and the performance criteria are covered during the test.

Means of assessment 2

The assessments for theory is carried out in Offline mode (TAB) and the practical assessments is carried out with the availability of the equipment at the TC, as predefined for the job role.

Pass/Fail

The minimum total marks to be achieved for being competent are 70% in total.

NSQF QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

SECTION 2

25. EVIDENCE OF LEVEL

OPTION A

| Title/Name of qualification/component: Automotive Machining Trainer | | QP Code: ASC/Q3505 | |
|---|---|---|------------|
| Level: 5 | | | |
| NSQF Domain | Outcomes of the Qualification/Component | How the job role relates to the NSQF level descriptors | NSQF Level |
| Process | The individual on the job needs to conduct training sessions for the machining team to impart competency based skills and knowledge. He/She also conducts assessment to evaluate the performance of trainee. | The individual on the job is responsible for own work and learning and in machining environment. | 5 |
| Professional knowledge | The individual on the job needs to have factual knowledge of: <ul style="list-style-type: none">• Various training methods and processes• Different types of assessment• Learning principles and assessment rules• Different types of machining processes.• Different types of tools used in the machining process and their identification.• How to read machine drawing and machining the part to create the output as defined in the machine drawing. | Factual knowledge of machining operations and operation of different machine tools. | 5 |
| Professional skill | Recall and demonstrate practical skill to routine and repetitive applications: <ul style="list-style-type: none">• Machining activities like milling, turning, and grinding.• Measuring dimensions and inspects work pieces. | Recall and demonstrate practical skill, routine and repetitive in wide range of application, using appropriate rule and tool, using quality concepts. | 5 |

NSQF QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

| | | | |
|----------------|---|--|---|
| | <ul style="list-style-type: none">● Recognise a workplace problem or a potential problem and take action. | | |
| Core skill | <p>The user individual on the job needs to have written and oral communication skills like:</p> <ul style="list-style-type: none">● Apply learning methods and processes● To draw basic level drawings and charts.● Read and interpret symbols given on equipment and work area.● Read machine drawings/ engineering drawings, sketches. | Language to communicate written or oral, with required clarity, skill to basic arithmetic and algebraic principles, basic understanding of social political and natural environment. | 5 |
| Responsibility | <p>The individual on the job needs to know their own responsibility of conducting the training and assessment of machining team.</p> | The individual on the job is responsible for own work and fully responsible for other's work and learning. | 5 |

SECTION 3 EVIDENCE OF NEED

26. What evidence is there that the qualification is needed? What is the estimated uptake of this qualification and what is the basis of this estimate?

Need of the qualification?

ASDC carried out comprehensive skill gap study and collected feedback from industry with respect to roles for which qualification packs development are required. The occupational map was finalised accordingly. The need of this particular qualification was revalidated during the comprehensive interaction with Industry in the process of seeking their input for QP/NOS development.

Industry relevance?

Yes, NSDC QRC process has been adhered to. This includes minimum 30 validations for the QP from employers in the sector. This has been across small, medium and large companies.

ASDC undertaken validation from the industry players and also industry endorsement from 60 end user industry which are mix of 16 large (lease sized over 200 hectares) companies, 11 medium lease (more than 50 and less than 200 hectare) companies and 10 small leases (less than 50 hectare) companies.

List of industries involved in the Validation process for the QP

| S No. | Large scale industries | Medium scale industries | Small scale industries |
|--------------|-------------------------------|--------------------------------|--------------------------------|
| 1 | Hero Moto Corp | Rico Auto Industries Ltd. | Alicon Castalloy Ltd. |
| 2 | Sansera Engineering Pvt. Ltd. | Dynamic India Equipments | Shiv Engineering Industries |
| 3 | | | Bharadwaj Engineering Services |
| 4 | | | |
| 5 | | | |
| 6 | | | |
| 7 | | | |
| 8 | | | |
| 9 | | | |

Uses of Qualifications and industry uptake

Skill GAP analysis carried out by a reputed research agency provided a broad estimate of demand. The report can be referred in the Common Files. ASDC is taking initiative to develop a labour market information database that would peg the demand more accurately- job role wise as well as based on geographical spread. Key enabler segments for the core segments of the Automotive Industry include Auto Insurance, Financiers, Mechanics, and Auto Dealers etc.

Based on the current growth profile in the Indian auto Industry, it is expected that an additional 2~2.5 million employment opportunities per annum will be created in the

NSQF QUALIFICATION FILE

Approved in 12th NSQC Meeting – NCVET – 30th September 2021

Indian auto industry over the next decade. The details below provide the manpower requirement at various levels:

- Skill Level 1 – 4, people, Demand for such manpower is expected to be around 15 – 18 lakh per annum.
- Skill Level 5 -6 people working as supervisors on the shop floor. Demand for such manpower is expected to be around 4 lakh per annum.
- Skill Level 5- 7 people includes primarily engineers (B.E., M. Tech., MS), working in managerial grade, and demand for such manpower is expected to be around 1 lakh per annum.

Skill Level 6-10 people are executives, including engineers and doctorates, and demand for such manpower is expected to be around 0.5 lakh per annum.

27. Recommendation from the concerned Line Ministry of the Government/Regulatory Body

Data to be provided by ASDC

28. What steps were taken to ensure that the qualification(s) does/do not duplicate already existing or planned qualifications in the NSQF?

- NSDC list of Approved and Under-Development QPs were checked prior to commissioning the work.
- NSDC QRC team also confirmed the same.
- Qualifications Registration Committee's (QRC) diligence process ensures no duplication

29. What arrangements are in place to monitor and review the qualification(s)? What data will be used and at what point will the qualification(s) be revised or updated?

- ASDC Review committee will review all QP/NOS at regular periodicity or as per NSDC guidelines.
- Review will be based on –
 - a) Revalidation of minimum requisites to perform in a Job role from pan India industry partners.
 - b) Any change in technology and process relevant to the particular QP and Job roles.

Please attach most relevant and recent documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

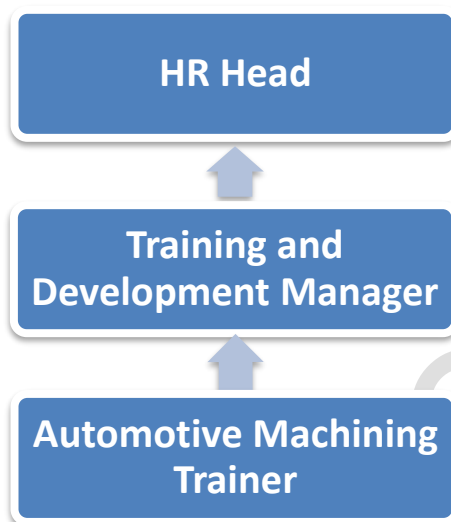
SECTION 4

EVIDENCE OF PROGRESSION

30

What steps have been taken in the design of this or other qualifications to ensure that there is a clear path to other qualifications in this sector?

Show the career map here to reflect the clear progression



Please attach most relevant and recent documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.