Revised Application Documentation: Version 5 /22 May, 2015

**NSDA Reference** 

To be added by NSDA

### **QUALIFICATION FILE – CONTACT DETAILS OF SUBMITTING BODY**

Name and address of submitting body:

**Construction Skill Development Council of India** 

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Tel: +91-11-46584466

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Position in the organisation: Head Standards and Research

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## List of documents submitted in support of the Qualifications File

- 1. Career Map of Fabrication Occupation Annexure 1
- 2. QP CON/Q01251- Annexure 2
- 3. RPL Assessment Guideline/Policy-Annexure 3
- 4. Detail Assessment Plan- Annexure 4
- 5. Workshop Interaction Annexure 5

## **QUALIFICATION FILE SUMMARY**

Qualification Title	Tack Welde	r - QP CON/Q01251
Body/bodies which will assess	• M(	CG
candidates	• Sta	ar Projects
	• Sta	amp
	• Inc	lia Skills
Body/bodies which will award the certificate for the qualification.	CSDCI	
Body which will accredit providers to offer the qualification.	CSDCI	
Occupation(s) to which the qualification gives access	Fabrication	
Proposed level of the qualification in the NSQF.	3	
Anticipated volume of training/learning required to complete the qualification.	400hrs	
Entry requirements / recommendations.	Preferably 1	LO <sup>th</sup> standard
Progression from the qualification.	Constructio Welder SM	n Welder MIG, Construction Welder TIG, Construction AW
Planned arrangements for RPL.	Work is und	der progress
International Comparability		
INDIAN NOS		Comparable UK/Australian NOS
CON/N1251: Perform tack welding op	erations on	Comparable UK NOS:
structural steel elements		SEMME2030: Tack welding fillet joints in marine steelwork
	_	

	·
INDIAN NOS	Comparable UK/Australian NOS
CON/N1251: Perform tack welding operations on	Comparable UK NOS:
structural steel elements	SEMME2030: Tack welding fillet joints in marine
	steelwork
CON/N1252: Carry out pre heating of materials	Comparable UK NOS:
before cutting and welding process	SEMFWE3-26: Heat treating materials for
	fabrication activities
CON/N8001: Work effectively in a team to deliver	Comparable UK NOS
desired results at the workplace	COSVR642 :Conform to productive work practices
CON/N9001: Work according to personal health,	Comparable UK NOS:
safety and environment protocol at construction	COSVR641: Conform to general workplace health,
site	safety and welfare

#### Formal structure of the qualification Title of unit or other component Mandatory/ Estimated size Level Optional (learning hours) (include any identification code used) CON/N1251: Perform tack welding operations on 200 3 Mandatory structural steel elements CON/N1252: Carry out pre heating of materials before 3 128 Mandatory cutting and welding process

CON/N8001: Work effectively in a team to deliver results at a construction site	Mandatory	24	3
CON/ N9001: Work according to personal health, safety and environment protocol at construction site	Mandatory	48	3

Please attach any document giving further detail about the structure of the qualification – eg a Curriculum or Qualification Pack.

Give details of the document here:

QP CON/Q01251- Annexure 2

#### **SECTION 1**

#### **ASSESSMENT**

#### Name of assessment body:

If there will be more than one assessment body for this qualification, give details.

- MCG
- Star Projects
- Stamp
- India Skills

#### Will the assessment body be responsible for RPL assessment?

Give details of how RPL assessment for the qualification will be carried out and quality assured.

The RPL assessment will be carried out through screening, identifying the skills gaps, provide bridge training to cover the competency gap and then conduct final assessment of the candidates.

Detailed note is attached as Annexure-3

Describe the overall assessment strategy and specific arrangements which have been put in place to ensure that assessment is always valid, consistent and fair and show that these are in line with the requirements of the NSQF:

Assessment is carried out through CSDCI affiliated Assessment Body only. The Assessors are trained & certified by CSDCI through Training of Assessors program. The TOA assessment programme involves two processes. The first process is gathering the evidence of the domain competency of individuals based on domain skills assessments. The second part of the assessment process is the judgement of his platform skills.

The assessment plan contains the following information:

- What will be assessed, i.e. the competency based on each NOS
- methods of assessments and its duration –skill & knowledge assessments context of the assessment (workplace/simulation)
- The criteria for decision making will guide judgements.
- To ensure assessment is always consistent and fair, a standard assessment criteria developed by CSDCI will be shared with affiliated AB's. The assessment tools developed by AB's within this assessment criteria framework duly vetted by CSDCI will be used for skill and knowledge assessments of trainees

Detailed Note is Attached as Annexure-4

Please attach any documents giving further information about assessment and/or RPL. Give details of the document(s) here:

- 1. RPL Assessment Guidelines/Policy- Annexure 3
- 2. Detailed Assessment Plan- Annexure 4

#### **ASSESSMENT EVIDENCE**

Complete the following grid for each grouping of NOS, assessment unit or other component as per the assessment criteria. Insert the required number of rows.

## **CRITERIA FOR ASSESSMENT OF TRAINEES**

## **Tack Welder**

## **CON/Q 01251**

## **Construction Skill Development Council Of India**

## **Guidelines for Assessment**

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
- 2. The assessment for the knowledge part will be based on knowledge bank of questions created by Assessment Bodies subject to approval by SSC
- 3. Individual assessment agencies will create unique question papers for knowledge/theory part for assessment of candidates as per assessment criteria given below
- 4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on assessment criteria.
- 5. The passing percentage for each QP will be 50%. To pass the Qualification Pack, every trainee should score a minimum of 50% individually in each NOS
- 6. The Assessor shall check the final outcome of the practices while evaluating the steps performed to achieve the final outcome.
- 7. The trainee shall be provided with a chance to repeat the test to correct his procedures in case of improper performance, with a deduction of marks for each iteration.
- 8. After the certain number of iteration as decided by SSC the trainee is marked as fail, scoring zero marks for the procedure for the practical activity.
- 9. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack within the specified timeframe set by SSC.
- 10. Minimum duration of Assessment of each QP shall be of 4hrs/trainee.

Assessable Outcome	Assessment criteria	Total Mark s	Out Of	Theory	Practica Skills
CON/N1251: Perform tack	PC1. identify any hazardous conditions in the work place relevant to work		4	1	3
welding operations on	PC2. check that electrical cables from the machine are insulated and terminated properly		3	1	2
structural steel elements	PC3. avoid wearing loose clothing and wear welding jumpsuits or any other uniform issued on site		3	1	2
	PC4. ensure that there is no leakage in gas pipelines		3	1	2
	PC5. avoid presence of moisture in vicinity of the working area and work piece		3	1	2
	PC6. avoid any unsafe act by self particularly while working in workplace		3	1	2
	PC7. identify and use the fire protection tools and equipment based upon the type of fire		3	1	2
	PC8. participate in safety drills organized in workplace		3	1	2
	PC9.participate in tool box talks as organized in workplace		3	1	2
	PC10. identify the location for tack welding		3	1	2
	PC11. setup the welding machine as per requirement		10	2	8
	PC12. connect work clamps in correct polarity		5	2	3
	PC13. ensure that cables do not cause interference in welding  PC14. place the gas cylinders in upright position  PC15. check the welding nozzle prior to begin welding for defects  PC16. check that base metal is properly clamped and secured against movement as applicable		2	1	1
			2	1	1
			5	1	4
			3	1	2
	PC17. clean the joint to remove any dust, or foreign particles from the joint		3	1	2
	PC18. remove any oil, paints or rust from the joint and its vicinity		3	1	2
	PC19. check that all connections are tight and secure.		3	1	2
	PC20. select suitable position for welding the joint		6	1	5
	PC21. adjust the current and electrode feed rate to suite the requirements		8	1	7
	PC22. adjust the flow of gas to move it is compatible with the feeding rate		8	1	7
	PC23. strike the arc correctly without causing defects		5	1	4
	PC24. maintain proper electrode extension length to avoid defects		5	1	4
	PC25. finish the tack smoothly		4	1	3
	PC26. avoid overheating of base metal by adjusting the voltage		5	1	4
	PC27. carry out welding for necessary length only		3	1	2
	, 3	Total	100	20	80
CON/N1252: Carry out preheating of	PC1. identify any hazardous conditions in the work place relevant to work	100	4	1	3
materials before	PC2. avoid wearing loose clothing and wear welding		3	1	2

cutting and	jumpsuits or any other uniform issued on site
welding process	PC3. ensure that there is no leakage in gas pipelines
	PC4. ensure that proper purging is done prior to welding
	the pipelines or tube sections
	PC5. ensure that flash arrestor is installed and functioning properly
	PC6. avoid presence of moisture in vicinity of the working area and work piece
	PC7. strike the flame with prescribed lighters and not using open flames
	PC8. avoid any unsafe act by self particularly while working in workplace
	PC9. identify and use the fire protection tools and equipment based upon the type of fire
	PC10. participate in safety drills organized in workplace
	PC11. participate in tool box talks as organized in workplace
	PC12. ascertain the location of pre heat
	PC13. ascertain the required temperature
	PC14. ensure that gas cylinders are in upright position
	PC15. ensure that all knobs, values, switches and gauges of equipment are in working condition
	PC16. clean the surface of base metal prior to pre heat
	PC17. ensure that temperature measurement instrument is available
	PC18. ensure that joint is secure clamped and immovable
	PC19. ensure that nozzle of torch is clean
	PC20. strike the flame using gas cutting torch lighter
	PC21. adjust the fuel gas flow to obtain desired length of flame
	PC22. adjust oxygen flow to concentrate the flame into desired thickness for heat transfer
	desired chekness for heat transfer

3	1	2
2	1	1
4	1	3
4	1	3
3	1	2
3	1	2
3	1	2
3	1	2
8	1	7
3	1	2
4	1	3
3	1	2
3	1	2
3	1	2
3	1	2
8	2	6
8	2	6

	PC23. hold the torch above the metal joint such that it is not too close to overheat the material and not too far to cause heat loss		8	2	6
	PC24. move the torch above and around the joint for symmetrical heat transfer		8	2	6
	PC25. check the temperature of the metal regularly to avoid overheating of metal		3	1	2
	PC26. close the fuel gas flow before turning off oxygen while closing the torch.		3	1	2
	PC27. carry out basic maintenance of torch and other apparatus as per requirements		3	1	2
		Total	100	20	80
CON/N8001: Work effectively	PC1. pass on work related information/ requirement clearly to the team members		10	2	8
in a team to deliver desired	PC2. inform co-workers and superiors about any kind of deviations from work		5	1	4
results at the	PC3. address the problems effectively and report if required to immediate supervisor appropriately		5	1	4
workplace	PC4. receive instructions clearly from superiors and respond effectively on same	100	5	1	4
	PC5. communicate to team members/subordinates for appropriate work technique and method	100	5	1	4
	PC6. seek clarification and advice as per requirement and applicability		10	2	8
	PC7. hand over the required material, tools tackles, equipment and work fronts timely to interfacing teams		30	6	24
	PC8. work together with co-workers in a synchronized manner		30	6	24
		Total	100	20	80
CON/N9001: Work according	PC1. identify and report any hazards, risks or breaches in site safety to the appropriate authorities		5	1	4
to personal health, safety	PC2. follow emergency and evacuation procedures in case of accidents, fires, natural calamities		5	1	4
and environment protocol at	PC3. follow recommended safe practices in handling construction materials, including chemical and hazardous material whenever applicable	100	10	2	8
construction site	PC4. participate in safety awareness programs like Tool Box Talks, safety demonstrations, mock drills, conducted at site		5	1	4
	PC5. identify near miss , unsafe condition and unsafe act		5	1	4

PC6. use appropriate Personal Protective Equipment (PPE) as per work requirements including:  • Head Protection (Helmets)  • Ear protection  • Fall Protection  • Foot Protection  • Face and Eye Protection  • Hand and Body Protection  • Respiratory Protection (if required)		10	2	8
PC7. handle all required tools, tackles, materials & equipment safely		5	1	4
PC8. follow safe disposal of waste, harmful and hazardous materials as per EHS guidelines		5	1	4
PC9. install and apply properly all safety equipment as instructed		15	3	12
PC10. follow safety protocol and practices as laid down by site EHS department		15	3	12
PC11. collect and deposit construction waste into identified containers before disposal, separate containers that may be needed for disposal of toxic or hazardous wastes		10	2	8
PC12. apply ergonomic principles wherever required	Total	10 100	2 20	8 <b>80</b>

### **SECTION 2**

## **EVIDENCE OF NEED**

## What evidence is there that the qualification is needed?

Please refer to the attached list of job roles and occupations identified in construction sector. These job roles have been derived through extensive industry interactions facilitated from 10 workshops and various site visits conducted and interaction with 500+representatives from different construction sector organizations all over the country.

Attached as Annexure 5

## What is the estimated uptake of this qualification and what is the basis of this estimate?

As per survey the incremental Manpower Gap between 2008 and 2022 found out to be 473000 under Fabrication Occupation

What steps were taken to ensure that the qualification(s) does/do not duplicate already existing or planned qualifications in the NSQF?

QPs for Job Roles of various related SSC's were studied to ensure that there is no duplicity.

What arrangements are in place to monitor and review the qualification(s)? What data will be used and at what point will the qualification(s) be revised or updated?

Standards department of CSDCI will do periodic review and monitor the industry feedbacks, Training Partners feedback on the qualification and will incorporate them appropriately at the designated revision time.

The revision of this qualification is scheduled after 1 years i.e. 14/08/2017

Please attach any documents giving further information about any of the topics above. Give details of the document(s) here:

- 1. List of job roles
- 2. Workshop interactions- Annexure 5

#### **SECTION 3**

### **SUMMARY EVIDENCE OF LEVEL**

Summary of Direct Evidence:

Justify the NSQF level allocated to the QP by building upon the five descriptors of NSQF. Explain the reasons for allocating the level to the QP.

Generic NOS is/are linked to the overall authority attached to the job role.

# Tack Welder QP CON/Q01251

Process required	Professional Knowledge	Professional Skills	Core Skills	Responsibility	Level
Job holder performs limited routine activities such as tack welding on structural steel assemblies and carryout preheating of joints to be welded. These activities are repeated for fit- up of multiple components and are predictable in nature as the procedure for carrying out these activities is already laid out	Job holder is expected to have knowledge operation and area of application of various tools and equipments like welding kits, heating torch, hammers and files etc. required for tack welding and heating works. The job holder is also expected to have basic understanding of the processes to be followed for welding, repair and heating.	Job holder is expected to demonstrate skills that are essential for carrying out tack welding of joints like adjusting the equipment according to work specifications, identifying the instructed location of welding, striking of arc, termination of tack etc. these have a limited application as they are applicable to tack welding and are applied repeatedly for carrying out tack welding.	Job holder is expected to have good reading and writing skills in at least one language to understand hand sketches or instructions etc. provided for work.  Job holder is also expected to read and understand sign boards, safety rules and shall be able to orally communicate clearly and effectively with team members	The Job holder has some responsibility for own work such as carrying out tack weld or heating within assigned time frame and with required quality. They are also responsible for their own safety by following safety rules laid down at site	3
Level-3	Level-3	Level-3	Level-3	Level-3	

**OTHER EVIDENCE OF LEVEL** [This need only be filled in where evidence other than primary outcomes was used to allocate a level] (**Optional**)

Summary of other evidence (if used): Not applicable.

#### **SECTION 4**

### **EVIDENCE OF RECOGNITION OR PROGRESSION**

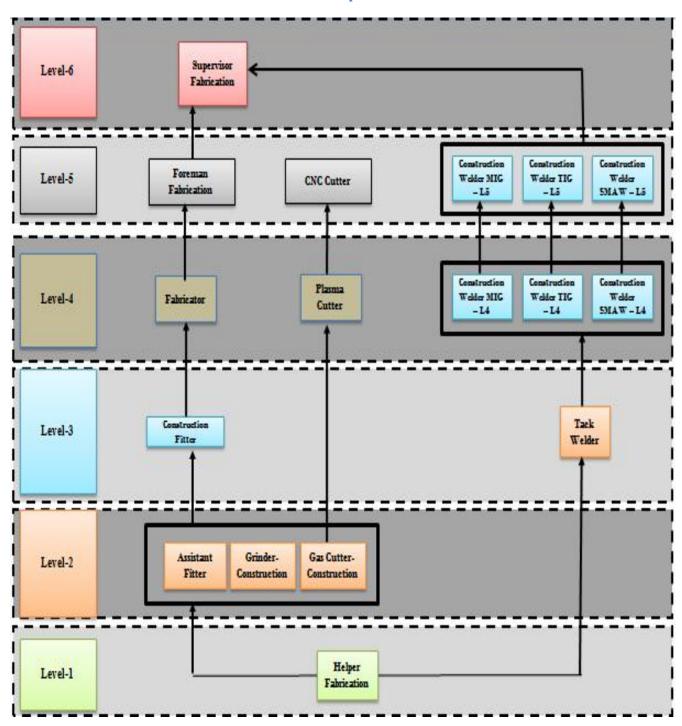
What steps have been taken in the design of this or other qualifications to ensure that there is a clear path to other qualifications in this sector?

Please refer to attached career path as per annexure 1 which clearly define the clear career path.

Please attach any documents giving further information about any of the topics above. Give details of the document(s) here:

- 1. Annexure 1
  - Overall Career map
  - Career map of Fabrication Occupation
- 2. QP CON/Q 01251- Annexure 2

## **Career Map**



## **Annexure 3: RPL Assessment Guideline/Policy**

## 1 **Guidelines and Implementation Strategy**

Under RPL, the candidate can be certified in two ways:

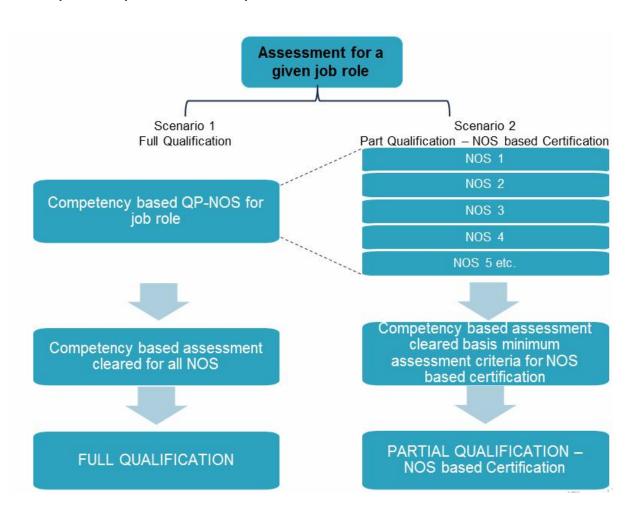
#### 1.1 Full Qualification

In this scenario, a candidate enrolled under RPL is assessed as per the assessment criteria of the QP-NOS of the selected job role. If the candidate clears competency based assessment under the designated Job Role, candidate is awarded a "Full Qualification" Certificate.

#### 1.2 Partial Qualification -

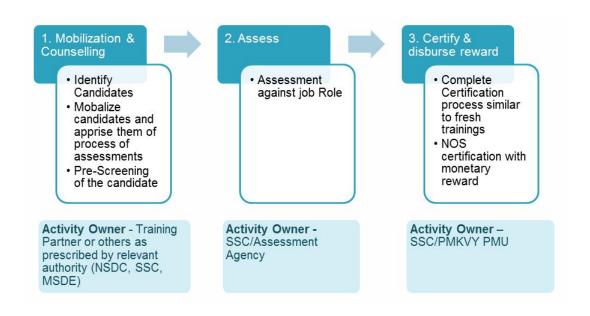
NOS Based Certification Under this scenario, a candidate enrolled under RPL is assessed as per the same QP-NOS. The SSCs have to define the minimum assessment criteria that the trainee has to attain for the QP-NOS in order to get NOS based certificate.

#### 1.3 A pictorial representation of the process is below:



## 2 <u>Detailed Strategy</u>

- 2.1 RPL is a three step process
  - 2.1.1 Mobilization & Counselling
  - 2.1.2 Assessment
  - 2.1.3 Certification & Reward Disbursement



#### 3 Mobilization & Counselling

- 3.1 The Training Partner (TP) or any other authority as prescribed by the Steering Committee will identify and counsel candidates eligible for RPL through mobilization camps & advertisements etc. The mobilized candidates can be counselled, oriented about the standardized NSQF framework and basis their existing competency will be mapped against the suitable level of the concerned Job role for assessments.
- 3.2 Candidates may be mobilized with the help of SSC's Industry (clusters) connect, associations and MSME connect. These will be in the form of Kaushal Melas, Registration camps in clusters and active marketing through local media such as Radio, Newspapers and hoardings.
- 3.3 TPs will also be required to provide orientation training to candidates covering the following aspects. This training will form as a part of pre-screening and bridge orientation of a candidate:
- 3.3.1 What is PMKVY/NON PMKVY?
- 3.3.2 Information about the Skill Mission and NSQF
- 3.3.3 Benefits and process of PMKVY/NON PMKVY to the candidate
- 3.3.4 Who/what is NSDC and a SSC?
- 3.3.5 What is RPL and the need for it
- 3.3.6 What is a QP?
- 3.3.7 What is NOS?
- 3.3.8 Orientation on Assessment Criteria
- 3.3.9 What is the process of assessment and run through mock assessment questions
- 3.3.10 Who is a Training Partner?

## 4 Pre-screening of candidates

4.1 Pre-screening guidance, counseling and support will be provided to the candidates by the TP. SSCs will be required to establish a pre-screening criteria for their sector and make it available online. The Training Partners will be mandated to pre-screen the candidate basis of these criteria before the candidate undergoes assessment.

### 5 Assessment

- 5.1 The candidates enrolled will be assessed by the Assessment Agency affiliated with the Sector Skill Council on the basis of assessment criteria decided by Sector Skill Council (SSC). The candidate will need to pass in the minimum assessment criteria of a particular QP decided by the SSC.
- 5.2 Assessment is very critical for the success of whole RPL process. There are possibly three ways through which a candidate can undergo the assessment process:
- 5.2.1 Stand-alone assessment- Candidate approaches the assessment center on her/his own and gets her/himself assessed
- 5.2.2 Worksite assessment- Assessment of the existing employees is carried out at the workshop/yard

- 5.2.3 Assessment at Training Centre- Assessment is carried out at the Training Centre.
- 5.3 Typically, SSC are required to give instructions to assess the candidates more through Practical Knowledge and demonstration e.g.
- 5.4 The assessment could include a theory and practical component with varying weightages respectively. This will be the prerogative of the SSC basis the sector and participating QP.
- 5.4.1 Theory assessment will be a Multiple Choice Question paper consisting of at least 20 questions.
- 5.4.2 Practical assessment will include the assesse actually demonstrating skills on the basis of the QP as required in the job role.

### 5.5 The guidelines for the assessor to conduct the assessments are:

- 5.5.1 Assessments have to be conducted in local languages wherever possible.
- 5.5.2 The assessment should be carried out in accordance with the assessment criteria.
- 5.5.3 Language, communication and expression used in assessment should be understandable and appropriate, to the candidate.
- 5.5.4 Questions based on practical assessment of the skills should be simple, direct and comprehendible.
- 5.5.5 In order to assess the proficiency of the subject knowledge, the candidate will take test developed by Assessment Agency keeping in view the literacy level of the candidate.
- 5.5.6 While assessing, the assessment agency will also review the evidence submitted by the candidate i.e. confirm the identity of the candidate, physical verification of the documentation provided.

## 6 <u>Certification & Reward Disbursement</u>

- 6.1 Successfully assessed candidates with a valid Aadhaar or alternate ID (as per process) will be eligible for either "Full Qualification" or "Partial Qualification NOS based Certification" as described above under Overall Approach of RPL. The reward in both cases will be the same (as per Sector, QP and NSQF Level)
- 6.2 Certified candidates with valid bank details will be processed for reward money by NSDC.

#### **Annexure 4: Detailed Assessment Plan**

#### ASSESSMENT OF TRAINEES: PROCESS & PROCEDURE TO BE ADOPTED

The assessment has to comprise of two components, namely:

- 1. Knowledge assessment (theory/viva assessment)
- 2. Skill assessment (practical/hands-on skill assessment)

### **MODE OF ASSESSMENT**

- Demonstration/Practical for Performance /Skill Assessment
- 2. Synoptic multiple choice question test.
- 3. Viva For Knowledge Assessment

### **COMPONENTS OF ASSESSMENT:**

#### 1. Performance/Skill Assessments

The performance/skill assessment will be conducted through demonstration/practical

### **Demonstration / Practical Assessment**

There will be practical task for core NOS's which the trainee must attempt and demonstrate the occupational skills acquired to pass. Also the practical skill for generic NOS would be judged while carrying out practical task for core NOSs. Practical assessment is externally set and externally marked.

Trainees must attempt and pass the practical test which is assessed through a given task. The basis for practical task is the performance criteria provide in the NOS of the Qualification Pack.

The assessment will be conducted in a simulated working environment. Due to this fact, the assessors must note that the naturally occurring evidence of competence is unavailable or infrequent. Simulation must be undertaken in a Realistic Working Environment which provides an environment that replicates the key characteristics of the workplace in which the skill to be assessed is normally employed.

Scheduling of the practical task assessments is flexible but to retain integrity of the assessment, they should be carried out as closely as possible to the written assessments.

#### Introducing the practical assessment to trainees

It will be beneficial to take trainees through what is required in the practical assessments and the way in which each part will be graded. Trainees should have an opportunity to familiarise themselves with the way the tasks are graded.

Trainees may refer to their faculty for guidance on parts of the practical assignments only, though they should be aware that, especially for the practical assessments, the amount of guidance and support they are given may be reflected in the feedback and performance.

#### 2. Knowledge Assessment

The knowledge assessments are conducted through written test and viva.

### 2.1. Synoptic multiple choice question (MCQ) test

Synoptic test is an MCQ (Multiple Choice Question) test to assess the underpinning knowledge. The synoptic MCQ tests are externally set and externally marked. This test is to be taken by the trainee after completion of all the units under controlled and invigilated conditions as closed-book test under the supervision of an assessor. Trainees can only achieve whole marks; half marks for partially answered questions are not permitted. Selection of two or more options will be marked as wrong. The answers should to be marked by pen only.

The test may be conducted by the assessor in the oral mode, if required, considering the lack of reading and comprehending acumen (skills) of trainees. In such cases, the assessor will mention it on top of the MCQ submitted.

#### 2.1. Viva

Trainees are required to take the viva test **along with** their practical observation test which is an extended part of the practical observation and assessment. The viva assessments are externally set and externally marked.

#### ASSESSMENT LOCATION

Assessment location can be one or a combination of following. Prior arrangements are to be ensured by the assessment agency in conjunction with all stakeholders

- 1. Training providers premise
- 2. Workshops, Labs
- 3. On-site assessment

### **ASSESSMENT CONTEXT:**

Assessment of trainees will be conducted at the end of the training. The assessing body is to liaise with the training provider and schedule assessments accordingly.

For assessments to be fair, the assessment bodies are to ensure that the assessment process is valid, reliable, flexible and fair. Assessments are to be planned in conjunction with the training timelines and periodicity, as defined for specific trainings based on National Occupational Standards (NOS).

### **CRITERIA FOR DECISION**

Assessments for the various job roles are conducted to gauge and assess the trainees' competencies and professional expertise as well as their skill and knowledge in the specified areas.

During the practical task, trainees will be assessed on their workmanship, quality of finished product, time management, etc., based on the performance criteria (PC), knowledge and understanding and their professional and soft skills as specified in the qualification pack. They will be graded for all their assessments based on the approved assessment strategy which is signed off by CSDCI.

Assessors must ensure that assessment decisions involve collection and evaluation of sufficient evidence to enable a judgment to be made on the student's competence. An assessment should not place unnecessary demands on students which may prevent them from demonstrating competence

## **KEY COMPONENTS OF THE ASSESSMENT PROCESS**

- **1. Competence:** Individuals are considered competent when they are able to consistently apply their knowledge and skills to the standard of performance required in the workplace. Both workplace and off the job training and assessment shall aim to ensure that individuals participating in the training have the competence to undertake their work role to the standard expected in a range of employment situations.
- **2. Competency based Assessment:** It is the process of collecting evidence and making judgments on whether competence has been achieved. This confirms that an individual can perform to the standard expected in the workplace as expressed in the National Occupational Standards.
- **3. Collection of Evidence:** Evidence collected may be direct, such as observation of workplace performance/hands on exercises or indirect, such as formal testing.
- **4. Evidence of Assessment:** Standard assessment criteria sheet filled by each AB along with photographic/videography/documentary evidences are submitted to CSDCI
- **5. Judging Competence:** An individual is considered competent after he/she has successfully completed an assessment covered under assessment criteria is achieved with the specified passing score.
- **6. Methodology of Assessment:** Assessment may involve a variety of assessment methods. Can vary from assessor to assessor. However, the process is to broadly comprise of Knowledge & Skill assessments, with the later involving practicals/hands on work assessment.
- **7. Standards against which the students are to be assessed:** National Occupational Standards pertaining to the concerned job role.

## **Annexure 5: Workshop Interaction**

	NEW DELHI WORKSHOP-Attendees List							
S.No.	Name	Designation	Oraganization	Moblie	Email			
1	Mr. Saurabh	Manager	SPCL	8130429939	saurabh.bansal@shapoorji.com			
2	Mr. Rajiv Talwar	B.E	R4 Engineers	9810128344	rt8654@yahoo.com			
3	Mr. M.K Dubey	Sr. DGM	SPCL	9212700758	manoj.dubey@shapoorji.com			
4	Mr. J.B Jain	GM	DIAL	9650194257	jb.jain@gmrgroup.in			
5	Mr. B.P. Das	P.M	Simplex Infra	8750056284	bisnu.das@simplexinfra.net			
6	Ms. Miriam J. Carter	Director	OPJCC	8827394990	miriam.carter@jindalsteel.com			
7	Mr. D. Choudhuri	Sr. GM	ITD Cementation	9582009988	dibyendu.choudhuri@itdcem.co.in			
8	Mr. GVN Acharylenu	PCH	HCC Ltd.	8800398941	gvn.acharylenu@hccindia.com			
9	Mr. D.S. Sachdev	Former Director General(CPWD)	Retd.	9810501033	dss1949@gmail.com			
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47	Jogiram Sahu	Civil Contractors	Friends Construction	9981475565	-
48		Civil Contractors	Friends Construction	93291100227	-
49	Prabhu Lal	Civil Contractors	Friends Construction	9009902061	-
50	Ram	Civil Contractors	Friends Construction	9713202538	-
51	Ganesh	Civil Contractors	Friends Construction	9826426560	-
52	Sant Kumar sahu	Civil Contractors	Friends Construction	9009662877	-

53	Mohan Anty	Chairman	CG BOC Board	9826134200	<del>-</del>
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60	Sanjay Dev	Owner	Shubash Construction	9827167450	-
61	Hemant	Owner	Shubash Construction	9308687895	-
62	Santosh sahu	Contractor		9926137330	-
63	Lucky Chopra	Manager	Jai Shree const	9424275444	laxmicc@gmail.com
64	Cahtrapal Patel	Contractor	Private	9893371739	-
65	S N Tamrakar	Propriter	Anew Const	9826157244	-
66	Chinuram Sahu	Contractor	Private	9669353478	-
67	Faaguram	Contractor	Private	9827117252	-
68	M K Soni	Site Assistant	PWD	9827972340	-
69	Sunil Deshmukh	Engg	SSO,Durg	8130678358	-
70	Pawan Patel	Contractor	Private	9926210459	-
71	P K Sahu	Sub Engg	PWD	9827181754	-
72	M K Sahu	Sub Engg	PWD	9893571641	-
73	Fhal singh Sahu	Contractor	Private	9827312180	-

74	Shiv Kumar	Contractor	Private	9074236766	-
75	Ram Kumar	Site Supervisior	Private	8253075659	-
76	Purnima Gautam	HR/ADM	Ralas Group	9669877700	-

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