



# Model Curriculum

**QP Name: Automotive Tool Room Technician**

**QP Code: ASC/Q4101**

**QP Version: 2.0**

**NSQF Level: 4**

**Model Curriculum Version: 1.0**

Automotive Skills Development Council | 153, Gr Floor, Okhla Industrial Area, Phase – III, Leela Building,  
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## Training Parameters

<b>Sector</b>	Automotive
<b>Sub-Sector</b>	Manufacturing
<b>Occupation</b>	Tool Room Operation
<b>Country</b>	India
<b>NSQF Level</b>	4
<b>Aligned to NCO/ISCO/ISIC Code</b>	NCO-2015/7223.0200
<b>Minimum Educational Qualification and Experience</b>	10th Class + 1 year ITI with 3 years of relevant experience OR 10th Class + 2 year ITI with 2 years of relevant experience OR 12th Class with 2 Years of relevant experience OR Certificate-NSQF (Automotive Tool Room Operator Level 3) with 2 years of experience
<b>Pre-Requisite License or Training</b>	NA
<b>Minimum Job Entry Age</b>	18 years
<b>Last Reviewed On</b>	29/07/2021
<b>Next Review Date</b>	29/07/2026
<b>NSQC Approval Date</b>	29/07/2021
<b>QP Version</b>	2.0
<b>Model Curriculum Creation Date</b>	29/07/2021
<b>Model Curriculum Valid Up to Date</b>	29/07/2026
<b>Model Curriculum Version</b>	2.0
<b>Minimum Duration of the Course</b>	480 Hours 00 Minutes
<b>Maximum Duration of the Course</b>	480 Hours 00 Minutes

## Program Overview

This section summarizes the end objectives of the program along with its duration.

### Training Outcomes

At the end of the program, the learner should have acquired the listed knowledge and skills.

- Interpret assembly drawing/work instructions/SOPs for identification of raw material, tools and equipment required for the tool and die manufacturing operations.
- Carry out preparatory activities such as lifting of workpiece, inspection of tools and equipment etc.
- Carry out machining, assembling and post-production operations.
- Work effectively and efficiently as per schedules and timelines.
- Implement safety practices.
- Optimize the use of resources to ensure less wastage and maximum conservation.

### Compulsory Modules

The table lists the modules and their duration corresponding to the Compulsory NOS of the QP.

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
<b>Bridge Module</b>					
Module 1: Introduction to the role of an Automotive Tool Room Technician	8:00	0:00			8:00
<b>ASC/N9803 – Organize work and resources (Manufacturing) NOS Version No. – 1.0 NSQF Level – 3</b>	<b>16:00</b>	<b>24:00</b>			<b>40:00</b>
Module 2: Organize work and resources according to safety and conservation standards	16:00	24:00			40:00
<b>ASC/N9802 – Interact effectively with colleagues, customers and others NOS Version No. – 1.0 NSQF Level - 3</b>	<b>12:00</b>	<b>20:00</b>			<b>32:00</b>
Module 3: Communicate effectively and efficiently	12:00	20:00			32:00
<b>ASC/N4101 – Prepare for tool and die manufacturing operations NOS Version No. – 2.0 NSQF Level - 4</b>	<b>24:00</b>	<b>32:00</b>			<b>56:00</b>
Module 4: Prepare for tool and die manufacturing	24:00	32:00			56:00

operations					
<b>ASC/N4102 – Perform tool and die manufacturing operations</b> <b>NOS Version No. – 2.0</b> <b>NSQF Level - 4</b>	<b>128:00</b>	<b>216:00</b>			<b>344:00</b>
Module 5: Perform machining activities	56:00	96:00			152:00
Module 6: Perform assembly and post-production activities	72:00	120:00			192:00
<b>Total Duration</b>	<b>188:00</b>	<b>292:00</b>			<b>480:00</b>

# Module Details

## Module 1: Introduction to the role of an Automotive Tool Room Technician

### *Bridge module*

#### Terminal Outcomes:

- Discuss the role and responsibilities of an Automotive Tool Room Technician.

<b>Duration:</b> <08:00>	<b>Duration:</b> <00:00>
<b>Theory – Key Learning Outcomes</b>	<b>Practical – Key Learning Outcomes</b>
<ul style="list-style-type: none"> <li>• List the role and responsibilities of an Automotive Tool Room Technician.</li> <li>• Discuss the job opportunities of an Automotive Tool Room Technician in an automobile industry.</li> <li>• Explain about Indian automotive market.</li> <li>• List various automobile Original Equipment Manufacturers (OEMs) and different products/ models manufactured by them.</li> <li>• Discuss the standards and procedures involved in the different processes of tool and die manufacturing.</li> <li>• Identify the standard checklists and schedules recommended by OEM.</li> </ul>	
<b>Classroom Aids:</b>	
Whiteboard, marker pen, projector	
<b>Tools, Equipment and Other Requirements</b>	

## Module 2: Organize work and resources according to safety and conservation standards

### Mapped to ASC/N9803, v1.0

#### Terminal Outcomes:

- Employ appropriate ways to maintain safe and secure working environment.
- Perform work as per the quality standards.
- Apply conservation practices at the workplace.

<b>Duration: &lt;16:00&gt;</b>	<b>Duration: &lt;24:00&gt;</b>
<b>Theory – Key Learning Outcomes</b>	<b>Practical – Key Learning Outcomes</b>
<ul style="list-style-type: none"> <li>• List the potential workplace related risks and hazards, their causes and preventions.</li> <li>• Identify PPE to be used at workplace.</li> <li>• Identify various warning signs used at the workplace.</li> <li>• Describe appropriate strategies to deal with emergencies and accidents at the workplace.</li> <li>• Outline the organizational structure to be followed to report about health, safety and security breaches to the concerned authorities.</li> <li>• Discuss the importance of keeping work area clean and tidy.</li> <li>• Discuss the significance of conforming to basic hygiene practices such as washing hands, using alcohol based hand sanitizers or soap.</li> <li>• Discuss organizational hygiene and sanitation guidelines and ways of reporting breaches/gaps if any to the concerned authorities.</li> <li>• Discuss the ways of dealing with stress and anxiety.</li> <li>• Discuss how to complete the given work within the stipulated time period.</li> <li>• Explain how to maintain a proper balance between team and individual goals.</li> <li>• Explain 5S guidelines at workplace.</li> <li>• List the various materials used at the workplace.</li> <li>• Explain organisational recommended procedure for storage of tools, equipment and material after completion of work.</li> <li>• Explain the ways to optimize usage of resources.</li> <li>• Discuss various methods of waste management and its disposal.</li> </ul>	<ul style="list-style-type: none"> <li>• Apply appropriate safety practices to ensure safety of people at the workplace</li> <li>• Display the correct way of wearing and removing PPE such as face masks, hand gloves, face shields, PPE suits, etc.</li> <li>• Demonstrate the use of fire extinguisher.</li> <li>• Apply basic first aid procedure in case of emergencies.</li> <li>• Perform routine cleaning of tools, equipment and machines.</li> <li>• Employ various techniques for checking malfunctions in the equipment as per Standard Operating Procedure (SOP).</li> <li>• Show how to sanitize and disinfect one's work area regularly.</li> <li>• Demonstrate the correct way of washing hands using soap and water.</li> <li>• Demonstrate the correct way of sanitizing hands using alcohol-based hand rubs.</li> <li>• Demonstrate how to evacuate the workplace in case of an emergency.</li> <li>• Demonstrate sorting of materials, tools and equipment and spare parts after completion of work.</li> <li>• Demonstrate the steps involved in storage of tools, equipment and material after completion of work.</li> <li>• Perform basic checks to identify any spills and leaks and that need to be plugged /stopped.</li> <li>• Demonstrate different disposal techniques depending upon types of waste.</li> <li>• Employ different ways to check if equipment/machines are functioning as per requirements and report malfunctioning, if observed.</li> <li>• Employ ways for efficient utilization of material and water.</li> </ul>

- List the different categories of waste for the purpose of segregation
- Differentiate between recyclable and non-recyclable waste
- State the importance of using appropriate colour dustbins for different types of waste.
- Discuss common practices for conserving electricity at workplace.
- Discuss the common sources of pollution and ways to minimize it.

**Classroom Aids:**

Whiteboard, marker pen, projector

**Tools, Equipment and Other Requirements**

- Housekeeping material: Cleaning agents, cleaning cloth, waste container, dust pan and brush set, liquid soap, hand towel, fire extinguisher
- Safety gears: Safety shoes, ear plug, goggles, gloves, helmet, first-aid kit



## Module 3: Communicate Effectively and Efficiently

### Mapped to ASC/N9802, v1.0

#### Terminal Outcomes:

- Use effective communication and interpersonal skills.
- Apply sensitivity while interacting with different genders and people with disabilities.

<b>Duration: &lt;12:00&gt;</b>	<b>Duration: &lt;20:00&gt;</b>
<b>Theory – Key Learning Outcomes</b>	<b>Practical – Key Learning Outcomes</b>
<ul style="list-style-type: none"> <li>• Explain the organizational structure for communicating with colleagues, seniors and others.</li> <li>• Discuss the ways to adjust the communication styles to reflect sensitivity towards gender and persons with disability (PwD).</li> <li>• Explain the importance of respecting personal space of colleagues.</li> <li>• State the procedure to receive work instructions and report problems to the supervisor.</li> <li>• List the various organizational policies and procedures to be followed at the workplace.</li> <li>• Describe different ways to rectify commonly occurring errors.</li> <li>• Explain the importance of complying with the instructions/guidelines and procedures while performing tasks related to the job specifications.</li> <li>• Discuss the importance of PwD and gender sensitization.</li> </ul>	<ul style="list-style-type: none"> <li>• Employ different means of communication depending upon the requirement while interacting with others.</li> <li>• Demonstrate using new ways to maintain good relationships with colleagues and supervisor.</li> <li>• Prepare a sample report to send the work status to the supervisor.</li> <li>• Demonstrate how to communicate with different genders and persons with disability (PwD) in a sensitive manner.</li> </ul>
<b>Classroom Aids:</b>	
Whiteboard, marker pen, projector	
<b>Tools, Equipment and Other Requirements</b>	
Sample of escalation matrix, organisation structure.	

## Module 4: Prepare for tool and die manufacturing operations

### Mapped to ASC/N4101, v2.0

#### Terminal Outcomes:

- Identify tools and equipment required for tool and die manufacturing operations.
- Perform the steps to carry out preparatory activities such as lifting of workpiece, collection and inspection of tools and equipment etc.

Duration: <24:00>	Duration: <32:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> <li>• Describe basic process followed for tool and die manufacturing.</li> <li>• Discuss the information derived from the engineering drawings, work order, SOPs and instructions from supervisor.</li> <li>• List the input material, tools, equipment, machines and consumables required during tool and die manufacturing work.</li> <li>• Describe the selection criteria of input material, tools, equipment, machines and consumables required for tool and die manufacturing work.</li> <li>• Discuss the organisational process of collecting and arranging the input material, tools, equipment, machines and consumables from the store.</li> <li>• Summarise the steps to be performed for checking the input material, tools, equipment, machines and consumables before use.</li> <li>• Discuss various assembling and machining parameters and their impact on output.</li> <li>• Discuss the necessary precautions to avoid any hazard and accident during tool and die manufacturing activities.</li> </ul>	<ul style="list-style-type: none"> <li>• Read the drawing and work orders for identifying work requirements, selecting and planning sequence of assembling and machining operations.</li> <li>• Demonstrate the standard operating procedure to use tools, equipment, machines and consumables required during tool and die manufacturing work.</li> <li>• Show how to select and arrange the required input material, tools, equipment, machines and consumables from the store.</li> <li>• Apply appropriate ways to check the input material, tools, equipment, machines and consumables before use.</li> <li>• Show how to calibrate the tool and equipment before use.</li> <li>• Apply appropriate ways to check that machines and equipment are clean and free from dust and unwanted material.</li> <li>• Show how to set the assembling and machining equipment and their parameters as per the work instructions.</li> </ul>
<b>Classroom Aids:</b>	
Whiteboard, marker pen, projector	
<b>Tools, Equipment and Other Requirements</b>	
<ul style="list-style-type: none"> <li>• PPT's, teaching aids, drawing / blue print, work order</li> <li>• <b>Raw Materials:</b> Metal blocks</li> <li>• Work Table With Bench Vice</li> <li>• <b>Machining tools/ equipment:</b> Surface marking plate, cutting tools, threading, dies &amp; guides, etc.</li> <li>• <b>Machines:</b> Conventional lathe and vertical milling machine with standard accessories and Production CNC machining center with ATC</li> <li>• <b>Measuring equipment:</b> Vernier calipers, micrometre, feeler gauges, bore gauge, slip gauge, thickness gauge, steel ruler, measuring tape, height, gauge, dial gauge, angle plate, set square compass, divider, scribe, T Square, bevel protractor, pin set, torque meter etc.</li> <li>• <b>Consumables:</b> Oil stones, Emery, Dressing stone, File cord, Tool post packing, Spares for</li> </ul>	

cutting tools, Carbide inserts, Grinding Wheels etc.

- **Assembly tools and equipment:** Riveting machine, drilling machine, riveting guns, pneumatic guns, fasteners, rubber seals, soldering iron, jigs, fixtures, adhesives
- **Components:** Bolts, nuts, screws, wires, fasteners, connectors, sealants, adhesive bonding material etc.
- **Lifting devices:** Hoists, cranes, bins, part trolleys, pallet trucks
- **Hand book,** job orders, work order, completion material requests, and Technical Reference Books.
- **Safety materials:** Fire extinguisher, portable welding curtains, leather safety gloves, leather aprons, safety glasses, helmet, safety shoe and first-aid kit
- **Cleaning material:** Wire brush (M.S.), cleaning agents, cleaning cloth, waste container, dust pan and brush set, liquid soap, hand towel

## Module 5: Perform machining activities

### Mapped to ASC/N4102, v2.0

#### Terminal Outcomes:

- Demonstrate various machining operations such as drilling, boring, turning etc.
- Demonstrate EDM process.

<b>Duration: &lt;56:00&gt;</b> <b>Theory – Key Learning Outcomes</b>	<b>Duration: &lt;96:00&gt;</b> <b>Practical – Key Learning Outcomes</b>
<ul style="list-style-type: none"> <li>• Explain different types of machining processes.</li> <li>• Discuss operational fundamentals of conventional and CNC machine.</li> <li>• List jigs and fixtures, tools, cutting tools, equipment and measuring instruments required during the machining work.</li> <li>• Discuss the process of lifting and placing the workpieces on working platform as per the work instructions.</li> <li>• Elaborate ways for cutting the workpieces as per the work requirement.</li> <li>• Describe importance of selecting correct program in the CNC machine for machining operation as per the work instructions.</li> <li>• Discuss how to cut, shape and trim the workpiece by using CNC machine.</li> <li>• Discuss the importance of monitoring process parameters during the machining process and correcting them as per the requirements.</li> <li>• List the steps to be performed for checking the machine operations for any defects in its component and informing the supervisor.</li> <li>• Discuss the importance of uniform flow of dielectric liquid during EDM process.</li> <li>• List steps to be performed for flushing process.</li> <li>• Describe EDM machining process for making through holes.</li> <li>• Discuss need of changing electrodes in case of deviation in specifications of metal plate from the required specifications.</li> </ul>	<ul style="list-style-type: none"> <li>• Apply appropriate ways to measure and mark the reference points/ cutting lines on the work pieces by using measuring instruments.</li> <li>• Perform the steps of lifting and placing the workpieces on working platform by using lifting tools.</li> <li>• Demonstrate use of power operated/ manual/ automatic cutting tools to cut the workpieces as per the work requirement.</li> <li>• Demonstrate organisational specified procedure of rough machining to get required size of work piece.</li> <li>• Demonstrate organizational specified procedure of performing machining operations on the workpiece.</li> <li>• Apply appropriate ways to cut, shape and trim the workpiece to achieve specified lengths and shapes.</li> <li>• Read the measurement gauges and monitor the process parameters to maintain the quality standards.</li> <li>• Employ appropriate ways for checking the machine operations for any defects in the component.</li> <li>• Prepare a sample report about any problems faced during the machining process.</li> <li>• Employ appropriate ways of measuring and comparing the final workpiece dimensions with the specified dimensions in the work order and engineering drawing.</li> <li>• Show how to set the EDM machine and its parameters as per the work instructions.</li> <li>• Show how to load the workpiece on EDM machine.</li> <li>• Perform steps of flushing process for maintaining the follow of dielectric and removing any debris during EDM process.</li> </ul>

	<ul style="list-style-type: none"> <li>• Demonstrate organizational specified procedure of starting the EDM machine and making the blind spots and holes the die formation plate/metal work plate.</li> </ul>
<b>Classroom Aids:</b>	
Whiteboard, marker pen, projector	
<b>Tools, Equipment and Other Requirements</b>	
<ul style="list-style-type: none"> <li>• PPT's, teaching aids, drawing / blue print, work order</li> <li>• <b>Raw Materials:</b> Metal blocks</li> <li>• Work Table With Bench Vice</li> <li>• <b>Machining tools/ equipment:</b> Surface marking plate, cutting tools, threading, dies &amp; guides, etc.</li> <li>• <b>Machines:</b> Conventional lathe and vertical milling machine with standard accessories and Production CNC machining center with ATC</li> <li>• <b>Measuring equipment:</b> Vernier calipers, micrometre, feeler gauges, bore gauge, slip gauge, thickness gauge, steel ruler, measuring tape, height, gauge, dial gauge, angle plate, set square compass etc.</li> <li>• <b>Consumables:</b> Oil stones, Emery, Dressing stone, File cord, Tool post packing, Spares for cutting tools, Carbide inserts, Grinding Wheels etc.</li> <li>• <b>Hand book,</b> job orders, work order, completion material requests, and Technical Reference Books.</li> <li>• <b>Safety materials:</b> Fire extinguisher, portable welding curtains, leather safety gloves, leather aprons, safety glasses, helmet, safety shoe and first-aid kit</li> <li>• <b>Cleaning material:</b> Wire brush (M.S.), cleaning agents, cleaning cloth, waste container, dust pan and brush set, liquid soap, hand towel</li> </ul>	

## Module 6: Perform assembly and post-production activities

### Mapped to ASC/N4102, v2.0

#### Terminal Outcomes:

- Demonstrate various assembly operations such as bolting, torqueing, tightening, fitting, greasing, hammering, sealing, clamping etc.
- Perform steps to carry out post-production activities.

Duration: <72:00>	Duration: <120:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> <li>• Discuss the process of lifting and placing the workpieces on designated slot/space as per the work instructions.</li> <li>• Outline the process of assembly operations such as bolting, riveting, tightening, wire stripping, crimping, etc.</li> <li>• Discuss the impact of various assembly operations on the final output.</li> <li>• Describe finishing operations such as filing, shimming, grinding and polishing.</li> <li>• List various sealing compounds and their applications in assembled parts.</li> <li>• Discuss post-casting activities like inspection, cleaning, maintenance etc.</li> <li>• Summarise the commonly occurring defects in the assembled tools and dies.</li> <li>• Discuss the impact of defects on the quality of assembled tools and dies.</li> <li>• Explain the inspection and testing methods for identifying the defects and checking the quality of tools and dies as per the control plan.</li> <li>• List the steps to be performed for spotting press operation and nitriding operation.</li> <li>• Explain the process of evaluating the equipment specified parameters for no abnormalities.</li> <li>• Discuss the process of segregating, the damaged and ok workpieces as per organisational guidelines.</li> <li>• Summarise the documents, records and information to be maintained and updated related to production of tools and die.</li> <li>• List different methods for disposing off waste material and scrap.</li> </ul>	<ul style="list-style-type: none"> <li>• Perform the steps of lifting and placing the workpieces on designated slot/space by using lifting tools.</li> <li>• Demonstrate organizational specified procedure of all assembly operations such as bolting, riveting, tightening, wire stripping, crimping, etc.</li> <li>• Employ appropriate assembly method for assembling of machined parts and sub-assemblies as per the drawing/work order.</li> <li>• Demonstrate the use of screws, nuts, clamps, rivets join the parts and assemblies of tool and die.</li> <li>• Apply appropriate ways to remove extra material on the tool and die.</li> <li>• Demonstrate organizational specified procedure of all finishing operations to get flat and contoured surface on assembled tools and dies.</li> <li>• Apply appropriate ways for sealing to prevent water leakage during the usage of the tool and die.</li> <li>• Apply appropriate inspection and testing methods for identifying the defects and checking the quality of assembled tools and dies.</li> <li>• Demonstrate organizational specified procedure of spotting press operation and nitriding operation.</li> <li>• Employ appropriate ways for conducting trials of tools and dies for checking any abnormalities in functioning.</li> <li>• Show how to segregate the damaged and ok workpieces as per organisational guidelines.</li> <li>• Show how to dispose scrap or waste as per organisational guidelines.</li> </ul>
<b>Classroom Aids:</b>	

Whiteboard, marker pen, projector

#### **Tools, Equipment and Other Requirements**

- PPT's, teaching aids, drawing / blue print, work order
- **Measuring and marking tools:** Steel tape, steel rule, vernier calliper, micrometre, compass, divider, scribe, T Square, bevel protractor, pin set, torque meter etc.
- **Assembly tools and equipment:** Riveting machine, drilling machine, riveting guns, pneumatic guns, fasteners, rubber seals, soldering iron, jigs, fixtures, adhesives
- **Components:** Bolts, nuts, screws, wires, fasteners, connectors, sealants, adhesive bonding material etc.
- **Lifting devices:** Hoists, cranes, bins, part trolleys, pallet trucks
- **Safety materials:** Fire extinguisher, portable welding curtains, leather safety gloves, leather aprons, safety glasses, helmet, safety shoe and first-aid kit
- **Cleaning material:** Wire brush (M.S.), cleaning agents, cleaning cloth, waste container, dust pan and brush set, liquid soap, hand towel

# Annexure

## Trainer Requirements

Trainer Prerequisites						
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training Experience		Remarks
		Years	Specialization	Years	Specialization	
ITI	Turner/Fitter/ Electrician	3	Tool Room	1	Tool Room	NA
ITI	Turner/Fitter/ Electrician	4	Tool Room	0	NA	NA
Diploma	Mechanical/EI ectrical/ Automobile	2	Tool Room	1	Tool Room	NA
Diploma	Mechanical/EI ectrical/ Automobile	3	Tool Room	0	NA	NA

Trainer Certification	
Domain Certification	Platform Certification
“Automotive Tool Room Technician, ASC/Q4101, version 2.0”. Minimum accepted score is 80%.	“Trainer, MEP/Q2601 v1.0” Minimum accepted score is 80%.



## Assessor Requirements

Assessor Prerequisites						
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training/Assessment Experience		Remarks
		Years	Specialization	Years	Specialization	
ITI	Turner/Fitter/Electrician	4	Tool Room	1	Tool Room	NA
ITI	Turner/Fitter/Electrician	5	Tool Room	0	NA	NA
Diploma	Mechanical/Electrical/Automobile	3	Tool Room	1	Tool Room	NA
Diploma	Mechanical/Electrical/Automobile	4	Tool Room	0	NA	NA

Assessor Certification	
Domain Certification	Platform Certification
“Automotive Tool Room Technician, ASC/Q4101, version 2.0”. Minimum accepted score is 80%.	“Assessor; MEP/Q2701 v1.0” Minimum accepted score is 80%.

## Assessment Strategy

1. Assessment System Overview:
  - Batches assigned to the assessment agencies for conducting the assessment on SDMS/SIP or email
  - Assessment agencies send the assessment confirmation to VTP/TC looping SSC
  - Assessment agency deploys the ToA certified Assessor for executing the assessment
  - SSC monitors the assessment process & records
2. Testing Environment:
  - Confirm that the centre is available at the same address as mentioned on SDMS or SIP
  - Check the duration of the training.
  - Check the Assessment Start and End time to be as 10 a.m. and 5 p.m.
  - If the batch size is more than 30, then there should be 2 Assessors.
  - Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
  - Check the mode of assessment—Online (TAB/Computer) or Offline (OMR/PP).
  - Confirm the number of TABs on the ground are correct to execute the Assessment smoothly.
  - Check the availability of the Lab Equipment for the particular Job Role.
3. Assessment Quality Assurance levels / Framework:
  - Question papers created by the Subject Matter Experts (SME)
  - Question papers created by the SME verified by the other subject Matter Experts
  - Questions are mapped with NOS and PC
  - Question papers are prepared considering that level 1 to 3 are for the unskilled & semi-skilled individuals, and level 4 and above are for the skilled, supervisor & higher management
  - Assessor must be ToA certified & trainer must be ToT Certified
  - Assessment agency must follow the assessment guidelines to conduct the assessment
4. Types of evidence or evidence-gathering protocol:
  - Time-stamped & geotagged reporting of the assessor from assessment location
  - Centre photographs with signboards and scheme specific branding
  - Biometric or manual attendance sheet (stamped by TP) of the trainees during the training period
  - Time-stamped & geotagged assessment (Theory + Viva + Practical) photographs & videos
5. Method of verification or validation:
  - Surprise visit to the assessment location
  - Random audit of the batch
  - Random audit of any candidate
6. Method for assessment documentation, archiving, and access
  - Hard copies of the documents are stored
  - Soft copies of the documents & photographs of the assessment are uploaded / accessed from Cloud Storage
  - Soft copies of the documents & photographs of the assessment are stored in the Hard Drives

## References

## Glossary

Term	Description
<b>Declarative Knowledge</b>	Declarative knowledge refers to facts, concepts and principles that need to be known and/or understood in order to accomplish a task or to solve a problem.
<b>Key Learning Outcome</b>	Key learning outcome is the statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
<b>OJT (M)</b>	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on site
<b>OJT (R)</b>	On-the-job training (Recommended); trainees are recommended the specified hours of training on site
<b>Procedural Knowledge</b>	Procedural knowledge addresses how to do something, or how to perform a task. It is the ability to work, or produce a tangible work output by applying cognitive, affective or psychomotor skills.
<b>Training Outcome</b>	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training.
<b>Terminal Outcome</b>	Terminal outcome is a statement of what a learner will know, understand and be able to do upon the completion of a module. A set of terminal outcomes help to achieve the training outcome.

## Acronyms and Abbreviations

<b>NOS</b>	National Occupational Standard(s)
<b>NSQF</b>	National Skills Qualifications Framework
<b>QP</b>	Qualifications Pack
<b>TVET</b>	Technical and Vocational Education and Training
<b>SOP</b>	Standard Operating Procedure
<b>WI</b>	Work Instructions
<b>PPE</b>	Personal Protective equipment