QUALIFICATION FILE – Micro Credentials

"Fundamentals of Financing for Green Hydrogen Project"

☒ Public ☐ Private

☒ Upskilling ☐ Dual/Flexi Qualification ☐ For ToT ☐ For ToA

☐General ☐ Multi-skill (MS) ☐ Cross Sectoral (CS) ☒ Future Skills ☐ OEM

NCrF/NSQF Level: 6

Submitted By:

Skill Council for Green Jobs
Chief Executive Officer
CBIP Building, Malcha Marg,
Chanakyapuri, New Delhi – 110021
Contact no. and mail: 9871119101, ceogreenjobs@gmail.com

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Section 1: Basic Details

1.	**Micro Credential-Qualification Name**	"**Fundamentals of Financing for Green Hydrogen Project "**	
2.	**Sector/s**	**Environmental Science**	
3.	**National Qualification Register (NQR) Code & Version** *(Will be issued after NSQC approval.)*	NM-06-ES-02253-2024-V1-SCGJ	***4.*** **NCrF/NSQF Level: 6**
5.	**Brief Description of the Micro Credential**	This micro credential is designed to conduct techno-economic analyses of Green Hydrogen/Green Ammonia projects and perform project due diligence to facilitate financing, playing a crucial role in securing low-cost capital for these projects. This micro credential meets the requirements of key industry stakeholders such as project developers and financing institutions, helping them navigate the complexities of project finance for such infrastructure projects. Trainees will gain insights into financing risk assessment, which is a key requirement for ensuring financial viability of projects for spurring investment in the sector.	
6.	**Eligibility Criteria for Entry for Students/Trainee/Learner/Employee**	**a. Entry Qualification & Relevant Experience**	

S. No.	Academic/Skill Qualification (with Specialization - if applicable)	Required Experience (with Specialization - if applicable)
1	Pursuing first year of 1 year or 2-year PG program	in commerce/ business administration/ economics/ science or in a related discipline
2	Pursuing 4th year B Tech/BE	in any engineering discipline
3	Completed BE/BTech	in any engineering discipline
4	Completed 4 year UG (B.Sc.(Hons) in Chemistry/ Economics or in a related discipline	
5	Completed 3-Year Under Graduate Degree in Commerce/ Business Administration/ Applied Sciences/ Finance/ Economics or in a related discipline	with 1.5 years of relevant experience in project finance/banking/ consulting/energy or infrastructure sector
6	Previous relevant Qualification of NSQF Level 5	with 3 years of relevant work experience in project finance/banking/ consulting/energy sector/infrastructure or in a related segment

		7 | Previous relevant Qualification of NSQF Level 5.5 | 1.5 years of relevant experience in project finance/banking/ consulting/energy sector/infrastructure or in a related segment **Age: 20 years**	
7.	**Credits Assigned to this Qualification, Subject to Assessment** *(as per National Credit Framework (NCrF))*	1	**8. Common Cost Norm Category (I/II/III)** *(wherever applicable)***: I**
9.	**Any Licensing Requirements/ Pre-requisites for Undertaking Training** *(wherever applicable)*	Not Applicable	
10.	**Expected Outcomes of the Micro Credential**	**Terminal learning outcomes are:** • Discuss the fundamentals of green hydrogen production, storage, distribution and applications across concerned sectors in India • Assess and quantify greenhouse gas emissions from business operations and other organizational activities. • Discuss and analyse the key cost components and calculate the Levelized Cost of Green Hydrogen/Green Ammonia (generation & storage) • Discuss key insights on large scale project finance deployment in India's Green H2/NH3 sector • Illustrate the Due Diligence Process of lenders for financing Green Hydrogen/Green Ammonia projects • Outline Policy & technology risk and other key uncertainty for green hydrogen developers and the related impacts on financing the project	

<table>
<tr><td>11.</td><td>Training Duration by Modes of Training Delivery (Specify Total Duration as per selected training delivery modes and as per requirement of the qualification)</td><td>☒ Offline Only ☐ Online Only ☐ Blended

<table><tr><th>Training Delivery Mode</th><th>Theory (Hours)</th><th>Practical (Hours)</th><th>Total (Hours)</th></tr><tr><td>Classroom (offline)</td><td>16:00</td><td>14:00</td><td>30:00</td></tr><tr><td>Online</td><td></td><td></td><td></td></tr></table>(Refer Blended Learning Annexure for Details)</td></tr>
<tr><td>12.</td><td>Assessment Criteria</td><td><table><tr><th>Theory (Marks)</th><th>Practical (Marks)</th><th>Project (Marks)</th><th>Viva (Marks)</th><th>Total (Marks)</th><th>Passing %age</th></tr><tr><td>60</td><td>40</td><td></td><td></td><td>100</td><td>70</td></tr></table></td></tr>
<tr><td>13.</td><td>Is the Qualification Amenable to Persons with Disability</td><td>☒ Yes ☐ No If “Yes”, specify applicable type of Disability:

☒ Acid Attack ☒ Dwarfism
Victims</td></tr>
<tr><td>14.</td><td>How participation of women will be encouraged?</td><td>A. Tailored Outreach Initiatives 1. Targeted campaigns highlighting the benefits of women's participation 2. Collaboration with women-focused organizations and networks for effective outreach and mobilisation
B. Inclusive Training Program Design 1. Customization of training content to appeal to diverse backgrounds and experiences 2. Establishment of mentorship programs connecting experienced women professionals with trainees</td></tr>
<tr><td>15.</td><td>Other Indian Languages in which the Micro Credential will be implemented.</td><td>Not Applicable</td></tr>
<tr><td>16.</td><td>Is similar Micro Credential Qualification(s) available on NQR-if yes, justification for this qualification</td><td>☐ Yes ☒ No URLs of similar Qualifications:</td></tr>
</table>

17.	**Name and Contact Details Submitting / Awarding Body SPOC**	**Name:** Dr. Praveen Saxena **Email:** ceogreenjobs@gmail.com **Contact No.:** 9871119101 **Website: https://sscgj.in/**	
18.	**NSQC Approval Date: 15.03.2024**	**19. Validity Duration: 3 years**	**20. Next Review Date: 14.03.2027**

Section 2: Training Related

1.	**Trainer's Qualification and experience in relevant sector (in years)** *(as per requirement and NCVET guidelines)*	Any Post Graduate in commerce/ business administration/ economics/ science/engineering with at least 2 Years of experience in a financial institution/bank/ renewable energy sector/managing project finance/consulting/suitable domain experience in energy and infrastructure projects and related sector Or 2 years experience in delivering training programs on Green Hydrogen/Project finance/Solar and other energy & infrastructure projects etc Or Any Graduate in engineering (any discipline) / chemistry/ Economics or in a related discipline with at least 4 Years of experience in a financial institution/bank/ industry on managing project finance/ consulting/ energy/ infrastructure projects and related sector. Demonstrated knowledge of Green hydrogen system, project cost & economics and financing (Specialization: In-depth knowledge of green hydrogen project financing and Strong understanding of green hydrogen production technologies and processes. Familiarity with energy storage systems, electrolysis, and hydrogen infrastructure along with performing financial analysis for green hydrogen projects. Knowledge of relevant regulations, safety standards, and environmental considerations) Or Training Experience: Certified under relevant Craft Instructor Training Scheme (CITS) course

2.	**Master Trainer's Qualification and experience in relevant sector (in years)** *(as per requirement and NCVET guidelines)*	Any Post Graduate with at least 3 Years of experience in a financial institution/bank/ renewable energy sector/managing project finance/consulting/suitable domain experience in energy and infrastructure projects and related sector Or at least 3 years of experience in delivering training programs on Green Hydrogen/Project finance/Solar and other energy & infrastructure projects etc Or Any Graduate in engineering (any discipline) / chemistry/ Economics or in a related discipline with at least 5 Years of experience in a financial institution/bank/ industry on managing project finance Or consulting or in energy and infrastructure projects and related sector. Demonstrated knowledge of Green hydrogen system, project cost & economics and financing (Specialization: In-depth knowledge of green hydrogen project financing and Strong understanding of green hydrogen production technologies and processes. Familiarity with energy storage systems, electrolysis, and hydrogen infrastructure along with performing financial analysis for green hydrogen projects. Knowledge of relevant regulations, safety standards, and environmental considerations)
3.	**Tools and Equipment Required for Training**	☐ **Yes** ☐ **No** *(If "Yes", details to be provided in Annexure)*

Section 3: Assessment Related

1.	**Assessor's Qualification and experience in relevant sector (in years)** *(as per requirement and NCVET guidelines)*	**Any Post Graduate with at least 3 Years of experience in a financial institution/bank/ renewable energy sector/managing project finance/consulting/suitable domain experience in energy and infrastructure projects and related sector Or Experience in delivering training programs on Green Hydrogen/Project finance/Solar and other energy & infrastructure projects etc** **Or**

		Any Graduate with at least 5 Years of experience in a financial institution/bank/ industry on managing project finance/ consulting/energy/ infrastructure projects and related sector. Demonstrated knowledge of green hydrogen system, project cost & economics and financing **Specialisation:** In-depth knowledge of green hydrogen project financing and Strong understanding of green hydrogen production technologies and processes
2.	**Proctor's Qualification and experience in relevant sector (in years)** *(as per requirement and NCVET guidelines)*	**Any Post Graduate with at least 4 Years of experience in a financial institution/bank/ renewable energy sector/managing project finance/consulting/suitable domain experience in energy and infrastructure projects and related sector Or Experience in delivering training programs on Green Hydrogen/Project finance/Solar and other energy & infrastructure projects etc** **Or** **Any Graduate with at least 6 Years of experience in a financial institution/bank/ industry on managing project finance Or consulting or in energy and infrastructure projects and related sector. Demonstrated knowledge of Green hydrogen system, project cost & economics and financing**
3.	**Lead Assessor's/Proctor's Qualification and experience in relevant sector (in years)** *(as per requirement and NCVET guidelines)*	**Any Post Graduate with at least 3 Years of experience in a financial institution/bank/ renewable energy sector/managing project finance/consulting/suitable domain experience in energy and infrastructure projects and related sector Or Experience in delivering/assessing training programs on Green Hydrogen/Project finance/Solar and other energy & infrastructure projects etc** **Or** **Any Graduate with at least 4Years of experience in a financial institution/bank/ industry on managing project finance Or consulting or in energy and infrastructure projects and related sector. Demonstrated knowledge of Green hydrogen system, project cost & economics and financing**
4.	**Assessment Mode** *(Specify the assessment mode)*	**Mode: ☐ Online Only ☐ Offline Only ☒ Blended**

5.	**Tools and Equipment Required for Assessment**	☒ **Same as for training** ☐ **Yes** ☐ **No** *(details to be provided in Annexure-if it is different for Assessment)*

Section 4: Evidence of Need of the Micro Credential

As per the NCVET Guidelines for evidence of need, provide the required Annexure/Supporting documents.

1.	Government /Industry initiatives/ requirement (Yes/No): Yes, Government of India has launched National Green Hydrogen Mission in Jan 2023 with an overarching objective To make India the Global Hub for production, usage and export of Green Hydrogen and its derivatives. This will contribute to India's aim to become Aatmanirbhar through clean energy and serve as an inspiration for the global Clean Energy Transition. The Mission will lead to significant decarbonisation of the economy, reduced dependence on fossil fuel imports, and enable India to assume technology and market leadership in Green Hydrogen." The initial outlay for the Mission will be Rs.19,744 crore, including an outlay of Rs.17,490 crore for the SIGHT programme, Rs.1,466 crore for pilot projects, Rs.400 crore for R&D, and Rs. 388 crore towards other Mission components. The Mission will result in the following likely outcomes by 2030: • Development of green hydrogen production capacity of at least 5 MMT (Million Metric Tonne) per annum with an associated renewable energy capacity addition of about 125 GW in the country • Over Rs. Eight lakh crore in total investments • Creation of over Six lakh jobs • Cumulative reduction in fossil fuel imports over Rs. One lakh crore • Abatement of nearly 50 MMT of annual greenhouse gas emissions

	Green hydrogen, heralded as a key player in energy transition requires substantial investments for successful implementation. Financing plays a pivotal role in unlocking the potential of Green Hydrogen Projects, driving innovation, and fostering a sustainable energy future. The expanding market for green hydrogen presents significant investment prospects. Private investors, corporations, and financial institutions are showing a growing inclination to allocate capital to green hydrogen projects. Acquiring knowledge in these areas will empower participants to develop business plans, attract potential investors, evaluate green hydrogen support measures and funding programs, and demonstrate a commitment to reducing reliance on fossil fuels in favor of green hydrogen for a sustainable energy future. These skills are essential for enhancing the likelihood of successfully implementing projects and ensuring project profitability.
2.	Number of Industry validation provided: *5, Annexure: Industry Validations Summary (Copy attached)*
3.	Estimated number of people to be trained: Annexure: Training Details Estimating the workforce requirements for financing green hydrogen projects in India involves considering multiple factors such as project scale, associated investments, supporting policies, regulations, and industry growth projections. The National Green Hydrogen Mission (NGHM) envisions the creation of 6 lakh jobs in the Green Hydrogen sector by 2030. Given the substantial demand for skilled resources (primarily with Financing institutions, project developers, etc) who can assess the economic feasibility of these projects through detailed techno-economic and financial modeling, evaluating costs, revenue projections, and potential returns while providing critical insights for project appraisal. Recognizing the heightened demand for specialized professionals, particularly in project financing roles, it becomes imperative to establish tailored training programs. These programs aim to educate, upskill, and reskill individuals for specific roles involving the facilitation of financing for green hydrogen projects. The knowledge, skills, and training prerequisites may slightly vary based on the target audience, therefore designing modular training programs through the Micro Credential route is advisable, allowing customization in duration and offering flexibility in the learning process. This Micro Credential serves as a foundational asset for facilitating the financing of green hydrogen projects in the country, thereby contributing to deployment of projects. Tailored specifically for key stakeholders like project developers and financing institutions, this program addresses the unique needs of each group. Project developers acquire skills for planning financially viable projects, while financial institutions gain comprehensive knowledge for evaluating project plans and identifying potential risks. This is crucial given the various risks associated with green hydrogen projects and their developmental phases.

	Participants undergoing this training program will gain insights into performing techno-economic assessments of green hydrogen projects and develop the ability to formulate pertinent questions regarding the expansion of the green hydrogen market. Professionals will also acquire essential insights into thorough risk assessment, a pivotal aspect for attracting potential investors and ensuring financial stability.

Section 5: Annexure Check List

Specify Annexure Number and Name.

1.	**Annexure:** NCrF/NSQF level justification based on NCrF Level/NSQF descriptors *(Mandatory)*	Annexure: Evidence of Level
2.	**Annexure:** Learning Outcomes and Assessment Criteria *(Mandatory)*	Annexure: Learning Outcomes and Assessment Criteria
3.	**Annexure:** Assessment Strategy *(Mandatory)*	*Annexure: Assessment Strategy*
4.	**Annexure:** List of tools and equipment relevant for qualification *(Mandatory – Except in case of online course)*	*Annexure: Tools and Equipment*
5.	**Annexure:** Blended Learning *(Mandatory in case selected mode of delivery is "Blended Learning")*	*Not Applicable*
6.	**Annexure:** Acronym and Glossary *(Optional)*	*Annexure: Acronym and Glossary*

Annexure: Evidence of Level

NCrF/NSQF Level Descriptors	Key requirements of the job role/ outcome of the qualification	How the job role/ outcomes relate to the NCrF/NSQF level descriptor	NCrF/NSQF Level

Professional Theoretical Knowledge/Process	Possesses advanced expertise in a multi-disciplinary/interdisciplinary/cross-disciplinary area of technology/skills/job role, with specialized, in-depth knowledge in green hydrogen projects financing • Demonstrates awareness and understanding of emerging and futuristic developments and issues within the Green Hydrogen financing stream.	Financing Green Hydrogen projects demands individuals with advanced knowledge in performing techno economic assessment. This includes broader expertise in cost, technologies, and parameters specific to the renewable energy sector, electrolysers, balance of plant, storage, distribution, utilisation of green hydrogen and its derivatives. A deep understanding of financial modeling, risk assessment, capital optimization, and compliance with green energy policies is crucial for navigating the complexities of project financing in this rapidly evolving industry. The possession of these advanced skills ensures effective decision-making and successful execution of sustainable finance strategies in the Green Hydrogen/Green Ammonia sector. Hence it is pegged at level 6	6
Professional and Technical Skills/ Expertise/ Professional Knowledge	The individual demonstrates an array of advanced cognitive, professional, and technical abilities necessary for carrying out intricate tasks within Green Hydrogen investment and financing.	Financing green hydrogen projects necessitates a combination of cognitive and technical skills for generating innovative ideas and conceptualizing designs for improving the bankability of the projects. Individuals involved in this	6

	They possess a broad spectrum of cognitive and practical skills essential for devising innovative and viable solutions to complex problems in financing and They also exhibit proficiency in project management and comprehend the techno-commercial aspects associated with their field of expertise.	field should possess project management skills to lead transformative processes successfully. Project management skills are also essential to ensure efficient project execution. Additionally, the ability to apply skills across disciplines is crucial for creatively addressing complex challenges in the green hydrogen sector. Therefore, it is pegged at level 6	
Employment Readiness & Entrepreneurship Skills & Mind-set/Professional Skill	Excellent leadership, Communication, collaboration and organizational skills • Possesses Administrative outlook and leadership traits for managing technical workforce. • Effective mentoring, people management, listening, delegation skills • Organisation and Time Management	Successfully financing green hydrogen projects requires individuals to exhibit creative thinking and innovation as well as staying in tune with the rapid technological developments, evolving risks and cost reduction within the realm of green hydrogen sector. The ability to embrace innovation, collaborate with other teams, display leadership for managing workforce and adapt to emerging trends is crucial for navigating the dynamic challenges inherent in the green hydrogen sector, hence it is pegged at level 6	6

Broad Learning Outcomes/Core Skill	The individual applies advanced theoretical knowledge and specialized professional and technical skills in intricate and variable environments and contexts. They effectively understand, monitor, and supervise critical parameters and key performance indicators (KPIs). They also evaluate and enhance processes, procedures, and work or study activities. Furthermore, they examine and assess the implications and consequences of emerging developments and critical issues.	To facilitate financing for green hydrogen projects, the job holder is expected to apply advanced technical skills gained through technical appraisal and reviews of concerned projects. Proficiently analyzing and creatively solving practical problems in financing using models and tools, they should demonstrate technical mastery and make decisions that actively contribute to addressing the financing risks of those projects. Therefore, it is pegged at level 6	6
Responsibility	Is responsible for managing a bigger independent unit/ business activity/ project • Responsible for managing activities like planning, resourcing, processes, people, within broad parameters and with complete accountability for determining, achieving and evaluating personal and group outcomes.	In the context of green hydrogen financing, the individual is entrusted with overseeing a larger business activity, or project. They are accountable for managing various activities such as planning, resource allocation, due diligence processes, and financing within expansive parameters, assuming complete responsibility for setting, achieving, and evaluating individual and group objectives. Hence it is pegged at level 6	6

Annexure: Learning Outcomes and Assessment Criteria

Detailed learning outcomes and assessment criteria for the qualification are as follows:

S. No.	Learning Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
1.	Module 1: Overview of the Technology, Policy and Market Landscape for Green Hydrogen	15	10		
2.	Module 2: Analyse Cost & Economics of Green Hydrogen/Green Ammonia production and storage	15	10		
3.	Module 3: Evaluate key Considerations for the Financial Viability of Green Hydrogen Projects	15	10		
4.	Module 4: Comprehend Risk Management from the Financial Perspective of Green Hydrogen Projects	15	10		
Total Marks		**60**	**40**		

Annexure: Assessment Strategy

This section includes the processes involved in identifying, gathering, and interpreting information to evaluate the Candidate on the required competencies of the program.

1. Assessment System Overview:

   - Batches assigned to the assessment agencies for conducting the assessment on SDSM/SID or email
   - Assessment agencies send the assessment confirmation to VTP/TC looping SCGJ
   - Assessment agency deploys the ToA certified Assessor for executing the assessment
   - SCGJ monitors the assessment process & records

2. Testing Environment:

- Confirm that the centre is available at the same address as mentioned on SDMS or SID
- Check the duration of the training.
- Check the Assessment Start and End time to be as 10 a.m. and 5 p.m.
- Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
- Check the mode of assessment—Online (TAB/Computer) or Offline (OMR/PP).
- Confirm the number of TABs on the ground are correct to execute the Assessment smoothly.
- Check the availability of the Lab Equipment for the particular Job Role.

3. Assessment Quality Assurance levels / Framework:

- Question papers created by the Subject Matter Experts (SME)
- Question papers created by the SME verified by the other subject Matter Experts
- Questions are mapped with MCr
- Question papers are prepared considering that level 1 to 3 are for the unskilled & semi-skilled individuals, and level 4 and above are for the skilled, supervisor & higher management
- Assessor must be ToA certified & trainer must be ToT Certified
- Assessment agency must follow the assessment guidelines to conduct the assessment

4. Types of evidence or evidence-gathering protocol:
    - Time-stamped & geotagged reporting of the assessor from assessment location
    - Center photographs with signboards and scheme specific branding
    - Biometric or manual attendance sheet (stamped by TP) of the trainees during the training period
    - Time-stamped & geotagged assessment (Theory + Viva + Practical) photographs & videos

5. Method of verification or validation:
    - Surprise visit to the assessment location
    - Random audit of the batch
    - Random audit of any candidate

6. Method for assessment documentation, archiving, and access

- Hard copies of the documents are stored
- Soft copies of the documents & photographs of the assessment are uploaded / accessed from Cloud Storage
- Soft copies of the documents & photographs of the assessment are stored in the Hard Drives

Annexure: Tools and Equipment

List of Tools and Equipment

Batch Size: 30

S. No.	Tool / Equipment Name	Specification	Quantity for specified Batch size
1	Computers with Internet connectivity	Standard	10
2	Excel tool for assessing Levelized cost of Green Hydrogen/Green Ammonia production & storage or any other related cost assessment software, model or tool	Standard	1
3	Financing Checklist	As per Financing Institution/Bank's/project developer requirement	1

Classroom Aids:

The aids required to conduct sessions in the classroom are:

1. Laptops,
2. White boards, Projectors
3. Microsoft office software

Annexure: Industry Validations Summary

S. No	Organization Name	Representative Name	Designation	Contact Address	Contact Phone No	E-mail ID	LinkedIn Profile *(if available)*
1	GREENSTAT Hydrogen India Pvt. Ltd	Dr. J.P.Gupta	Managing Director	Delhi	9810141635	jpglobalconsultinggroup@gmail.com	

2	Om Sai Solar Power	Mr. Rajendra Singh	Director	Noida	9999596127	Omsaisolarpowersystem12@gmail.com	
3	Danao Green Tech Pvt. Ltd.	Sanjay Danao	Director	Nagpur	9545648496	director@danao.in	
4	Solar Tech Saarthi Pvt. Ltd.	Lucky Aggarwal	MD	Delhi	9711851306	solarsaarthi@gmail.com	
5	Innodust Marketing Pvt. Ltd.	Gourab	CEO	Bhubaneswar	7894412588	Gourab.innodust@gmail.com	

Annexure: Training Details

Training Projections:

Year	Estimated Training # of Total Candidates	Estimated training # of Women	Estimated training # of People with Disability
2024-25	250	50	10
2025-26	250	50	10
2026-27	500	100	20

Data to be provided year-wise for next 3 years.

Annexure: Blended Learning

Blended Learning Estimated Ratio & Recommended Tools:

Refer NCVET "Guidelines for Blended Learning for Vocational Education, Training & Skilling" available on:
https://ncvet.gov.in/sites/default/files/Guidelines%20for%20Blended%20Learning%20for%20Vocational%20Education,%20Training%20&%20Skilling.pdf

S. No.	Select the Components of the Qualification	List Recommended Tools – for all Selected Components	Offline: Online Ratio
1	☐ Theory/ Lectures - Imparting theoretical and conceptual knowledge	Not Applicable	Not Applicable

2	☐ Imparting Soft Skills, Life Skills and Employability Skills /Mentorship to Learners	Not Applicable	Not Applicable
3	☐ Showing Practical Demonstrations to the learners	Not Applicable	Not Applicable
4	☐ Imparting Practical Hands-on Skills/ Lab Work/ workshop/ shop floor training	Not Applicable	Not Applicable
5	☐ Tutorials/ Assignments/ Drill/ Practice	Not Applicable	Not Applicable
6	☐ Proctored Monitoring/ Assessment/ Evaluation/ Examinations	Not Applicable	Not Applicable
7	☐ On the Job Training (OJT)/ Project Work Internship	Not Applicable	Not Applicable

Annexure: Acronym and Glossary

Acronym

Acronym	Description
AA	Assessment Agency
AB	Awarding Body
ISCO	International Standard Classification of Occupations
NCO	National Classification of Occupations
NCrF	National Credit Framework
NQR	National Qualification Register
NSQF	National Skills Qualifications Framework
OJT	On the Job Training

Glossary

Term	Description
Qualification	A formal outcome of an assessment and validation process which is obtained when a competent body determines that an individual has achieved learning outcomes to given standards
Qualification File	A Qualification File is a template designed to capture necessary information of a Qualification from the perspective of NSQF compliance. The Qualification File will be normally submitted by the awarding body for the qualification.
Sector	A grouping of professional activities based on their main economic function, product, service or technology.