



QUALIFICATION FILE

Professional Makeup Artist

Short Term Training (STT) Long Term Training (LTT) Apprenticeship

Upskilling Dual/Flexi Qualification For ToT For ToA

General Multi-skill (MS) Cross Sectoral (CS) Future Skills OEM

NCrF/NSQF Level: **NSQF Level 4**

Submitted By:

Beauty & Wellness Sector Skill Council

Office no. - UG-5B, Upper Ground Floor, Himalaya House-23, Kasturba Gandhi Marg, Connaught Place, Delhi-110001

Table of Contents

Section 1: Basic Details	3
Section 2: Module Summary	6
NOS/s of Qualifications	6
Mandatory NOS/s:	6
Elective NOS/s:	7
Optional NOS/s:	7
Assessment - Minimum Qualifying Percentage	8
Section 3: Training Related	8
Section 4: Assessment Related	8
Section 5: Evidence of the need for the Qualification	9
Section 6: Annexure & Supporting Documents Check List	9
Annexure 1: Evidence of Level	11
Annexure 2: Tools and Equipment (Lab Set-Up)	14
Annexure 3: Training & Employment Details	18
Annexure 4: Blended Learning	20
Annexure 5: Detailed Assessment Criteria	20
Annexure 6: Assessment Strategy	32
Annexure7: Acronym and Glossary	32

Section 1: Basic Details

1.	Qualification Name	Professional Makeup Artist													
2.	Sector/s	Beauty & Wellness Sector Skill Council													
3.	Type of Qualification: <input type="checkbox"/> New <input checked="" type="checkbox"/> Revised <input checked="" type="checkbox"/> Has Electives/Options <input type="checkbox"/> OEM	NQR Code & version of existing/previous qualification: 2022/BW/BWSSC/06594,v2.0	Qualification Name of existing/previous version: Professional Makeup Artist,V2.0												
4.	a. OEM Name b. Qualification Name <i>(Wherever applicable)</i>	NA													
5.	National Qualification Register (NQR) Code &Version <i>(Will be issued after NSQC approval)</i>	2022/BW/BWSSC/06594,v2.0	6. NCrF/NSQF Level: <i>NSQF Level 4</i>												
7.	Award (Certificate/Diploma/Advance Diploma/ Any Other) <i>(Wherever applicable specify multiple entry/exits also & provide details in annexure)</i>	Certificate													
8.	Brief Description of the Qualification	A Professional Makeup Artist is a professionally trained individual who specializes in fundamental makeup skills to enhance facial aesthetics of the clients for creating custom looks for various formal/informal events/occasions. Basic contouring, colour analysis, corrective makeup, ramp makeup, and fantasy makeup with knowledge of various beauty and makeup products are covered.													
9.	Eligibility Criteria for Entry for Student/Trainee/Learner/Employee	a. Entry Qualification & Relevant Experience: <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 10%;">S. No.</th> <th style="width: 50%;">Academic/Skill Qualification (with Specialization - if applicable)</th> <th style="width: 40%;">Required Experience (with Specialization - if applicable)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td>10th grade pass and pursuing continuous schooling</td> <td></td> </tr> <tr> <td style="text-align: center;">2</td> <td>10th grade pass plus 1-year NTC/ NAC</td> <td></td> </tr> <tr> <td style="text-align: center;">3</td> <td>10th grade pass</td> <td style="text-align: center;">2 year</td> </tr> </tbody> </table>		S. No.	Academic/Skill Qualification (with Specialization - if applicable)	Required Experience (with Specialization - if applicable)	1	10th grade pass and pursuing continuous schooling		2	10th grade pass plus 1-year NTC/ NAC		3	10th grade pass	2 year
S. No.	Academic/Skill Qualification (with Specialization - if applicable)	Required Experience (with Specialization - if applicable)													
1	10th grade pass and pursuing continuous schooling														
2	10th grade pass plus 1-year NTC/ NAC														
3	10th grade pass	2 year													

		4.	Previous relevant Qualification of NSQF Level 3.0 with minimum education as 5th Grade pass	2																			
		b. Age: 16 years																					
10.	Credits Assigned to this Qualification, Subject to Assessment (as per National Credit Framework (NCrF))	19	11. Common Cost Norm Category (I/II/III) (wherever applicable): II																				
12.	Any Licensing requirements for Undertaking Training on This Qualification (wherever applicable)	NA																					
13.	Training Duration by Modes of Training Delivery (Specify Total Duration as per selected training delivery modes and as per requirement of the qualification)	<input checked="" type="checkbox"/> Offline <input type="checkbox"/> Online <input type="checkbox"/> Blended																					
		<table border="1"> <thead> <tr> <th>Training Delivery Modes</th> <th>Theory (Hours)</th> <th>Practical (Hours)</th> <th>OJT Mandatory (Hours)</th> <th>OJT Recommended (Hours)</th> <th>Total (Hours)</th> </tr> </thead> <tbody> <tr> <td>Classroom (offline)</td> <td>174</td> <td>336</td> <td>60</td> <td></td> <td>570</td> </tr> <tr> <td>Online</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				Training Delivery Modes	Theory (Hours)	Practical (Hours)	OJT Mandatory (Hours)	OJT Recommended (Hours)	Total (Hours)	Classroom (offline)	174	336	60		570	Online					
Training Delivery Modes	Theory (Hours)	Practical (Hours)	OJT Mandatory (Hours)	OJT Recommended (Hours)	Total (Hours)																		
Classroom (offline)	174	336	60		570																		
Online																							
		(Refer Blended Learning Annexure for details)																					
14.	Aligned to NCO/ISCO Code/s (if no code is available mention the same)	NCO-2015/5142.0400																					
15.	Progression path after attaining the qualification (Please show Professional and Academic progression)	Bridal, Fashion and Portfolio Makeup Artist; Cosmetologist at Level - 5																					
16.	Other Indian languages in which the Qualification & Model Curriculum are being submitted	Will be translated in Hindi																					
17.	Is similar Qualification(s) available on NQR-if yes, justification for this qualification	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No URLs of similar Qualifications:																					
18.	Is the Job Role Amenable to Persons with Disability	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", specify applicable type of Disability: Deaf																					
19.	How Participation of Women will be Encouraged	In the various job roles of beauty and wellness industry, women participation is 65%. This job role falls in to the same category and thus promote women's participation.																					
20.	Are Greening/ Environment Sustainability Aspects Covered (Specify the NOS/Module which covers it)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No																					

21.	Is Qualification Suitable to be Offered in Schools/Colleges	Schools <input type="checkbox"/> Yes <input type="checkbox"/> No Colleges <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
22.	Name and Contact Details of Submitting / Awarding Body SPOC <i>(In case of CS or MS, provide details of both Lead AB & Supporting ABs)</i>	Name: Ms. Monica Behl Position in the organization : CEO Address: Beauty and Wellness Sector Skill Council (BWSSC) Office no. - UG-5B, Upper Ground Floor, Himalaya House-23, Kasturba Gandhi Marg, Connaught Place, Delhi-110001E-mail address: info@dwsscindia.com	
23.	Final Approval Date by NSQC: 17/11/2022	24. Validity Duration: 3 years	25. Next Review Date : 17.11.2025

Section 2: Module Summary

NOS/s of Qualifications

(In exceptional cases these could be described as components)

Mandatory NOS/s:

Specify the training duration and assessment criteria at NOS/ Module level. For further details refer curriculum document.

Th.-Theory **Pr.**-Practical **OJT**-On the Job **Man.**-Mandatory Training **Rec.**-Recommended **Proj.**-Project

S. No	NOS/Module Name	NOS/Module Code & Version (if applicable)	Core/ Non-Core	NCrF/NS QF Level	Credits as per NCrF	Training Duration (Hours)					Assessment Marks					
						Th.	Pr.	OJT-Man.	OJT-Rec.	Total	Th.	Pr.	Proj.	Viva	Total	Weightage (%) (if applicable)
1.	Prepare & maintain work area	BWS/N9001- V4.0	Non-Core	3	1	10	20			30	30	70			100	5
2.	Perform skin care services	BWS/N0104 - V4.0	Core	4	1	10	20			30	26	74			100	5
3.	Perform make-up services	BWS/N0106, V4.0	Core	4	1	10	20			30	24	76			100	10
4.	Perform groom makeup services	BWS/N0311 V1.0	Core	4	1	10	20			30	22	78			100	5
5.	Apply air-brush makeup	BWS/N0303 V3.0	Core	5	1	10	20			30	25	75			100	10
6.	Apply makeup with high- definition techniques	BWS/N0312 V3.0	Core	4	1	10	20			30	25	75			100	10

S. No	NOS/Module Name	NOS/Module Code & Version (if applicable)	Core/ Non-Core	NCrF/NS QF Level	Credits as per NCrF	Training Duration (Hours)					Assessment Marks					
						Th.	Pr.	OJT-Man.	OJT-Rec.	Total	Th.	Pr.	Proj.	Viva	Total	Weightage (%) (if applicable)
7.	Perform fantasy makeup	BWS/N0313 - V3.0	core	4	1	10	20			30	26	74			100	10
8.	Perform blow drying of hair	BWS/N0205 - V4.0	core	4	1	10	20			30	27	73			100	5
9.	Perform hair styling and dressing	BWS/N0208-v4.0	core	4	1	10	20			30	27	73			100	5
10.	Perform creative hair styling and dressing	BWS/N0223-v3.0	core	5	1	10	20			30	19	81			100	10
11.	Maintain health and safety at the workplace	BWS/N9002-v4.0	Non-core	3	1	10	20			30	33	67			100	5
12.	Create a positive impression at the workplace	BWS/N9003-v4.0	Non-core	3	1	10	20			30	36	64			100	5
13.	Consult and advise clients	BWS/N9005-v3.0	Non-core	5	1	10	20			30	19	81			100	5
14.	Employability Skills (60 hours)	DGT/VSQ/N0102 NOS Version No. – 1.0	Non-core	4	2	24	36			60	20	30			50	10
15.	OJT	NA	Core	4	2	-	-	60		60						
Duration (in Hours) / Total Marks					11	154	296	60		510	359	991			1350	100

Optional NOS/s:

S. No	NOS/Module Name	NOS/Module Code & Version (if applicable)	Core/Non-Core	NCrF/NS QF Level	Credits as per NCrF	Training Duration (Hours)					Assessment Marks					
						Th.	Pr.	OJT-Man.	OJT-Rec.	Total	Th.	Pr.	Proj.	Viva	Total	Weightage (%) (if applicable)
1.	Carry out application of simple mehndi designs	BWS/N0127-V4.0	Core	4	1	10	20			30	28	72			100	10
2.	Perform nail art application	BWS/N0404, v4.0	core	3	1	10	20			30	15	85			100	10
Duration (in Hours) / Total Marks					2	20	40			60	43	157			200	20

Assessment - Minimum Qualifying Percentage

Please specify **any one** of the following:

Minimum Pass Percentage – Aggregate at qualification level: 70% (Every Trainee should score specified minimum aggregate passing percentage at qualification level to successfully clear the assessment.)

Minimum Pass Percentage – NOS/Module-wise: (Every Trainee should score specified minimum passing percentage in each mandatory and selected elective NOS/Module to successfully clear the assessment.)

Section 3: Training Related

1.	Trainer's Qualification and experience in the relevant sector (in years) (as per NCVET guidelines)	12th pass with Advance Diploma in Makeup OR NSQF Level-5 Bridal, Fashion & Portfolio Makeup Artist with 3 years of sector specific experience and 1 years of training experience
2.	Master Trainer's Qualification and experience in the relevant sector (in years) (as per NCVET guidelines)	Graduate with 5 years experience in the relevant field (min 2 years as a trainer)

3.	Tools and Equipment Required for Training	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (If “Yes”, details to be provided in Annexure)
4.	In Case of Revised Qualification, Details of Any Upskilling Required for Trainer	

Section 4: Assessment Related

1.	Assessor’s Qualification and experience in relevant sector (in years) (as per NCVET guidelines)	12th pass with Advance Diploma in Makeup OR NSQF Level-5Bridal, Fashion & Portfolio Makeup Artist with 4 years of sector specific experience and 2 years of training experience
2.	Proctor’s Qualification and experience in relevant sector (in years) (as per NCVET guidelines)	
3.	Lead Assessor’s/Proctor’s Qualification and experience in relevant sector (in years) (as per NCVET guidelines)	NA
4.	Assessment Mode (Specify the assessment mode)	Offline
5.	Tools and Equipment Required for Assessment	<input checked="" type="checkbox"/> Same as for training <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (details to be provided in Annexure-if it is different for Assessment)

Section 5: Evidence of the need for the Qualification

Provide Annexure/Supporting documents name.

1.	Latest Skill Gap Study (not older than 2 years) (Yes/No): yes
2.	Latest Market Research Reports or any other source (not older than 2 years) (Yes/No): This role serves as a stepping stone for those looking to build a career in the beauty industry. It allows individuals to gain hands-on experience and develop their skills in a supportive environment. This role is vital in the beauty industry, contributing to client satisfaction and the smooth operation of beauty establishments. The SSC would submit details of the employment generated (where applicable) .
3.	Government /Industry initiatives/ requirement (Yes/No): Yes
4.	Estimated nos. of persons to be trained and employed: 500/year

5.	Evidence of Concurrence/Consultation with Line Ministry/State Departments: If “No”, why: Yes No, we do not have a Line Ministry
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Section 6: Annexure & Supporting Documents Check List

Specify Annexure Name / Supporting document file name

1.	Annexure: NCrf/NSQF level justification based on NCrf level/NSQF descriptors (<i>Mandatory</i>)	<i>Annexure 1</i>
2.	Annexure: List of tools and equipment relevant for qualification (<i>Mandatory, except in case of online course</i>)	<i>Annexure 2</i>
3.	Annexure: Detailed Assessment Criteria (<i>Mandatory</i>)	<i>Annexure 6</i>
4.	Annexure: Assessment Strategy (<i>Mandatory</i>)	<i>Annexure 7</i>
5.	Annexure: Blended Learning (<i>Mandatory, in case selected Mode of delivery is “Blended Learning”</i>)	<i>Annexure 5</i>
6.	Annexure: Multiple Entry-Exit Details (<i>Mandatory, in case qualification has multiple Entry-Exit</i>)	<i>Yes</i>
7.	Annexure: Acronym and Glossary (<i>Optional</i>)	<i>Annexure 8</i>
8.	Supporting Document: Model Curriculum (<i>Mandatory – Public view</i>)	<i>Model Curriculum</i>
9.	Supporting Document: Career Progression (<i>Mandatory - Public view</i>)	<i>Career Progression and Occupational Map</i>
10.	Supporting Document: Occupational Map (<i>Mandatory</i>)	
11.	Supporting Document: Assessment SOP (<i>Mandatory</i>)	<i>Annexure 9</i>
12.	Any other document you wish to submit:	

Annexure 1: Evidence of Level

NCrF/NSQF Level Descriptors	Key requirements of the job role/ outcome of the qualification	How the job role/ outcomes relate to the NCrF/NSQF level descriptor	NCrF/NSQF Level
Professional Theoretical Knowledge/Process	<p>Well-developed skill</p> <ul style="list-style-type: none"> • Perform and adapt the therapy using materials, equipment and techniques correctly and safely to meet the needs of the client • Carry out facial care/ clean-up process using the products and equipment as per service levels laid down by the salon • Clarify the client's understanding and expectation prior to commencement of treatment • Use an exfoliation technique suitable for the client's skin type and skin condition • Use a suitable skin warming technique and carry out any necessary extraction relevant to the client's skin type and skin condition <p>Provide facial massage using a medium and techniques suitable for the client's skintype and condition</p> <ul style="list-style-type: none"> • Conceal skin imperfections and blemishes using the suitable colour corrective products where required • Select and apply foundation using brush/ sponge, to the centre of face and evenly blended out to sides of the face to achieve coverage • Select and choose a corrective technique and contour by highlights and shading 	<p>The individual is expected to consult with the client to identify the needs for services and products taking into account factors that may limit or affect the choice, perform skin analysis and consult the client by questioning to identify contra-indications to skin and make-up products, define a suitable treatment plan to meet the client's needs, provide product, promotion, and pricing information as per clients' requirements and address client queries, perform and adapt make up (bridal, fashion, photographic and airbrush) application by selecting the correct products, tools and techniques in accordance to standards, provide after care advice and recommendations and record the client and treatment details accurately</p> <p>The job holder is expected to understand the needs of the client, perform skin analysis and define a suitable plan to meet client needs. The role requires individual with well-developed skills with clear choice of procedures in familiar context, such as assessing needs, select materials and equipment to suit the guest's needs, arrange products and other materials that are safe and fit for the purpose based on the guidelines/standards, prepare and perform skin care and make up services using products, equipment and techniques correctly and safely to meet the needs of the guests and also in</p>	4

	<ul style="list-style-type: none"> • Select and apply suitable powder to set the foundation • Apply makeup to enhance the facial features for bridal photographic shoots • Adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client <p>Clear choice of procedures in familiar context</p>	<p>accordance to hygiene and quality standards</p> <p>Hence, it qualifies as a Level 4 role.</p>	
Professional and Technical Skills/ Expertise/ Professional Knowledge	<p>Knowledge of facts</p> <ul style="list-style-type: none"> • Types of products, materials and equipment required for the treatment • Range and use of products available for facial treatment suitable for different skin types and conditions • Range of services and products offered by the organization • Airbrush make-up product uses and limitations, silicone based, water based, alcohol based, colour range, selection and suitability to the make-up needs • Latest promotional schemes on various products <p>Basic mapping of the requirements with the products</p> <ul style="list-style-type: none"> • Desired effects of products in relation to their chemical composition • Active ingredients found in different hair and beauty products 	<p>The individual is expected to have the knowledge of facts , skin care treatments , anatomy, physiology and pathology for skin treatments, basic ailments, contraindications, contra actions, principles and practice of skin treatments, characteristics of skin types, , range of skin care and make up products, procedure for product selection, different skin types and application of products based on skin types, application and removal of skin products / make up , the importance of using products economically and applicable legislations relating to the workplace.</p> <p>The job holder is expected to independently exhibit knowledge of the facts, principles, processes and general concepts , in a field of knowledge or study such as knowledge of skin care treatments , make up techniques , basic ailments, contraindications, contra actions, skin treatment and make up plans, procedure for product selection, different skin types and application of products based on skin types, application and removal of skin products / make up , the importance of using products economically and applicable legislations relating</p>	4

	<ul style="list-style-type: none"> • Various products offered by the company 	<p>to the workplace.</p> <p>Since all the above mentioned areas are related to knowledge of field of beauty and wellness, the role qualifies for Level 4.</p>	
Employment Readiness & Entrepreneurship Skills & Mind-set/Professional Skill	<p>Most of the work involves recall and demonstration of practical skill, is routine and repetitive and in a narrow range of application. The incumbent also uses appropriate rule and tool and quality concepts to complete their work</p>	<p>This is level 4 as it requires principles and general concepts. A range of cognitive and practical skills are required to accomplish tasks and solve problems by selecting and applying basic methods, tools, materials and information.</p>	4
Broad Learning Outcomes/Core Skill	<ul style="list-style-type: none"> • The educator needs language to communicate written or oral, with required clarity, to interact with clients, community, various departments, supervisors, personnel and teams, confirm requirements and communicate the same for shared understanding. Also prepare a range of routine documentation. 	<p>Able to use language to communicate written or oral, with required clarity; understanding of social and political and services with reference to the organization; keep abreast with the latest knowledge by reading brochures, pamphlets, and product information sheets; communicate and maintain processes, techniques, records, policies and procedures; discuss task lists, schedules; question customers/ clients appropriately in order to understand the nature of the problem.</p>	4
Responsibility	<ul style="list-style-type: none"> • ensure that ambient conditions are suitable for the client and the service procedures to be carried out in a hygiene and safe environment • set up the equipment and prepare the products for services in adherence to the salon procedures and product/ equipment guidelines • prepare sterilisation solution as per organisational 	<p>As mentioned in the various performance criteria mentioned in the previous cell, an assistant beauty therapist works under close supervision and demonstrates responsibility for own work within defined limit by ability to speak, read and write in the local vernacular language and English; files routine reports and</p>	3

	<p>standards using approved products and as per manufacturer's instructions</p> <ul style="list-style-type: none"> prepare products for application, by mixing the ingredients in the correct proportions as per manufacturer instructions and organisation standards and place for ease of use by the nail technician adhere to the health and safety standards laid out 	<p>feedback; uses appropriate verbal and non-verbal cues while dealing with clients from different cultural, religious backgrounds, age, disabilities, gender and environmental conditions required and expected for carrying out services; reads policy and procedure documents, guidelines and memos in English to interpret the gist correctly; writes appointments, names, addresses, simple emails, messages, and applications in English accurately; introduces oneself and one's role to customers and visitors, in English and the local language; speaks or communicates with reasonable ease in structured situations and short conversations on familiar topics</p>	
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Annexure 2: Tools and Equipment (Lab Set-Up)

List of Tools and Equipment

Batch Size: 30

S. No.	Tool / Equipment Name	Specification	Quantity for specified Batch size
1.	Projector	Nos.	2
2.	Flip chart	Nos.	3
3.	White board	No.	2

4.	Safety gears	Pack	1
5.	Sanitizer	Liter	1
6.	First Aid Box	Nos.	1
5	Therapy Bed,	Nos	3
6	Beauty Trolley,	Nos	3
7	Sterilizers,	Nos	2
8	Hot Cabinets,	Nos	2
9	Bowl	Nos	12
10	Cotton	Nos	6
11	Therapist Stool	Nos	3
12	Comedone Remover,	Nos	3
13	Face Steamer,	Nos	2
14	Hydraulic & Reclining Chair	Nos	6
15	Work Station with Mirror & Lights	Nos	6
16	Make up brush kit 3 set	Nos	3
17	Mixing Plate	Nos	6
18	Airbrush professional makeup Kit (equipment, 6 Bottles of Fair and Medium Foundation + Blush, Bronzer and Shimmer)	Nos	2
19	Make up sponges	Nos	12
20	Toner	MI	500
21	Shimmer Eye Shadow	Nos	4
22	Eyelashes	Nos	8
23	Face Primer	Nos	2
24	Make-up Fixer	Nos	2
25	Prebase	Nos	6
26	Derma color Pallet	Nos	1
27	Liquid Foundation (3 shades)	Nos	1
28	Eyeshadow Pallet	Nos	1

29	Blusher Palette	Nos	1
30	Concealer /corrector pallet	Nos	1
31	Lip shade pallet	Nos	1
32	Eyeliners Black	Nos	4
33	Mascara 3D Waterproof Extra Black(2 shades)	Nos	2
34	Eyebrow Pencil	Nos	2
35	Pan cake kit (3 shades)	Nos	1
36	Lip Liner Pencil (5 shades)	Nos	5
37	Translucent powder (3-4 shades)	Nos	2
38	Eyelash Adhesive	Nos	2
39	Kajal Pencil	Nos	3
40	Lip Gloss	Nos	3
41	Face Mask	gm	500
42	Hand Sanitizer	Nos	6
43	Towels	Nos	25
44	Apron	Nos	25
45	Face Cleanser	ml	500
46	Moisturiser	gm	500
47	Massage cream	each	500
48	Head Bands	Nos	25
49	Gown	pices	20
50	Quick Face & Eye Cleanser 3 in 1	Nos	4
51	Face pack brush	Nos	20
52	Lip Balm	Nos	2
53	Tissue Box	Nos	6
54	Face Scrub	gm	500
55	Hair Dryer	Nos	2
56	Round Brushes Set	Nos	2
57	Vent brush	Nos	2
58	Section Clips	Nos	120

59	Curling Tong Different Sizes	each	1
60	Crimping machine	Nos	2
61	Hot Rollers set	Nos	2
62	Tail Comb	Nos	4
63	Detangle Comb	Nos	4
64	Pin Curl Clips,	Nos	100
65	U pins Box	Nos	1
66	Juda Pins BOX	Nos	1
67	Bob Pins 1 Box	Nos	1
68	Velcro Rollers	Nos	24
69	Hair Straighteners,	Nos	2
70	artificial Bun	Pieces	6
71	Hair Stuffing	Pieces	6
72	Hair setting spray	Nos	6
73	Heat Protect Serum	Nos	6
74	Hair Mousse	Nos	6
75	Hair Gel	Nos	4
76	Hair Wax	Nos	4
77	Hand Sanitizer	Nos	6
78	Bendy Rollers	Nos	24
79	Mehndi powder	Gram	500
80	Mehndi cone Sheet	Nos	12
81	Mehndi Oil	ml	100
82	Nail Art Paint (different colour)	Nos	10
83	Glitter (different colour)	Nos	4
84	Enamel Remover	ml	500
85	Nail Adhesive	Nos	4
86	Contouring Pallet	Nos	1

Annexure 3: Training & Employment Details

Training and Employment Projections:

Year	Total Candidates		Women		People with Disability	
	Estimated Training #	Estimated Employment Opportunities	Estimated Training #	Estimated Employment Opportunities	Estimated Training #	Estimated Employment Opportunities
2022	500	350	325	210	NA	NA
2023	1000	700	650	420		
2024	1500	1050	975	630		

Data to be provided year-wise for next 3 years

Training, Assessment, Certification, and Placement Data for previous versions of qualifications: NA

Qualification Version	Year	Total Candidates				Women				People with Disability			
		Trained	Assessed	Certified	Placed	Trained	Assessed	Certified	Placed	Trained	Assessed	Certified	Placed
NA		NA											

Applicable for revised qualifications only, data to be provided year-wise for past 3 years.

List Schemes in which the previous version of Qualification was implemented:

1. PMKVY
2. NULM

Content availability for previous versions of qualifications: NA

Participant Handbook Facilitator Guide Digital Content Qualification Handbook Any Other:

Languages in which Content is available: 2

Annexure 4: Blended Learning

Blended Learning Estimated Ratio & Recommended Tools:

Refer NCVET “Guidelines for Blended Learning for Vocational Education, Training & Skilling” available on:

<https://ncvet.gov.in/sites/default/files/Guidelines%20for%20Blended%20Learning%20for%20Vocational%20Education,%20Training%20&%20Skilling.pdf>

S. No.	Select the Components of the Qualification	List Recommended Tools – for all Selected Components	Offline : Online Ratio
	NA	NA	NA

Annexure 5: Detailed Assessment Criteria

Detailed assessment criteria for each NOS/Module are as follows:

NOS/Module Name	Assessment Criteria for Performance Criteria/Learning Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
BWS/N9001: <i>Prepare and maintain work area</i>	<i>Prepare and maintain work area</i>	30	70		
	PC1. ensure that ambient conditions are suitable for the client and the service procedures to be carried out in a hygienic, safe and disinfected environment such as using air purifiers to reduce dust, dander, smoke, allergens & odor resulting in a healthier, fresher & cleaner environment, restructuring the workplace set-up, by keeping a minimum distance of 2 meters in between two clientele, practicing social distancing by avoiding handshakes/ hugs to coworkers/ clientele, etc.				
	PC2. identify and select suitable equipment (if applicable) and products required for the respective sessions/services				
	PC3. set up the area for session/services in adherence to the organizational guidelines				
	PC4. place disposable sheet on a sanitized trolley and organize the products in it or in area convenient and efficient for service delivery and place disposable towels, glasses for water, tea/coffee in area convenient				

	<p>PC5. prepare sterilization solution as per organizational standards using approved products and as per manufacturer’s instructions</p>				
	<p>PC6. sterilize, disinfect and place the tools on the tray as per organizational standards using recommended solutions and conditions</p>				
	<p>PC7. dispose waste materials in adherence to the industry requirements; waste materials such as cotton, disposable face mask, disposable gloves, etc.</p>				
	<p>PC8. identify ways to optimize usage of material including water in various tasks/activities/processes</p>				
	<p>PC9. check for spills/leakages occurred while providing services</p>				
	<p>PC10. identify and segregate recyclable, non-recyclable and hazardous waste generated in separate bin</p>				
	<p>PC11. discard the unused open single use packed products properly in a closed bin</p>				
	<p>PC12. ensure electrical equipment and appliances are switched off when not in use</p>				
	<p>PC13. store records, materials and equipment securely in line with the policies</p>				
	<p>PC14. conduct awareness program (such as for Covid19) for the employees and display posters/signage's promoting regular hand-washing and respiratory hygiene in the premises</p>				
	<p>PC15. set up and promote digital modes of payment to lessen any kind of cross infection</p>				

BWS/N0104 <i>Perform skin care services</i>	Total	30	70		
	<i>Perform skin care services</i>	26	74		
	1. adhere to the health and safety standards laid out by the manufacturer and salon				
	2. position self and client correctly to ensure privacy, comfort and wellbeing throughout the service				
	3. perform and adapt the therapy using materials, equipment and techniques correctly and safely to meet the needs of the client				
	4. carry out facial care/ clean-up process using the products and equipment as per service levels laid down by the salon				
	5. ask relevant and effective questions to check and establish the client's understanding and expectation prior to commencement and clarify doubts, if any				
	6. clean the skin and remove all traces of make-up by using superficial and deep cleansing techniques (Deep cleansing techniques: e.g. gel, oil, cream, pore strips, masks, steam, vacuum suction, etc.)				
7. use an exfoliation technique suitable for the client's skin type and skin condition (Skin type: Oily, dry, normal, combination, sensitive) (Exfoliation techniques: Mechanical, chemical; clay exfoliants, biochemical skin peels, masks, enzymes, retinol, hydroxyl acids, pore grains)					

	8. use a suitable skin warming technique and carryout any necessary extraction relevant to the client'sskin type and skin condition (Skin warming techniques: warm towel, steam, etc.)				
	9. provide facial massage using a medium and techniques suitable for the client’s skin type andcondition (Medium: Oil, cream (Techniques: Effleurage, petrissage, tapotement)				
	10. apply masks evenly and neatly, covering thearea to be treated completely				
	11. remove masks as per the recommended time frame mentioned in manufacturer’s instructions or organisational standards				
	12. carry out cleaning of the skin post-procedure toensure skin is left clean, toned and suitably moisturized				
	13. complete the therapy to the satisfaction of theclient in a commercially acceptable time				
	14. check the client’s comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments asrequired				
	15. record details of the therapy accurately as perorganisation policy and procedures				
	16. store information securely in line with thesalons policies				
	17. provide specific after-procedure, homecare				

	advice and recommendations form product use and further services to the client				
	NOS total	26	74		
	<i>Prepare for make-up services</i>	10	32		
<i>BWS/N0106: Perform make-up services</i>	1. adhere to the health and safety standards laid out by the manufacturer and organization				
	2. sanitize the hands prior to procedure commencement as per organisational approved process				
	3. prepare the client suitably for the respective service procedure and provide relevant required personal protective equipment				
	4. ask relevant and effective questions to check and establish the client's understanding, requirements and expectation prior to commencement and clarify doubts, if any				
	5. position self and client throughout the procedure in a way to ensure privacy, comfort and wellbeing				
	6. adjust the clients position to meet the needs of the service without causing them discomfort				

	<p>7. perform and adapt the make-up procedures using materials, equipment and techniques correctly and safely to meet the needs of the client</p>				
	<p>8. identify basic skin types and skin tone correctly</p>				
	<p>9. define a suitable beauty services plan to meet the client’s needs based on skin types, constraints and client preferences</p>				
	<p>10. select and prepare suitable skin care and makeup products to meet the client’s needs and work plan</p>				
	<p>11. use make-up removers, cleansers and toners to remove make-up Apply simple make-up procedures for routine purposes</p>				
	<p><i>Apply simple make-up procedures for routine purposes</i></p>	9	27		
	<p>12. clean, tone and moisturize the skin to suit the client’s skin type and needs in the correct sequence, applying correct techniques, using approved tools and processes</p>				
	<p>13. select and apply the correct make-up products to enhance facial features, to suit the client’s needs and achieve the desired effect, applying</p>				

	correct techniques as per organisation standards				
	14. adapt the make-up procedure using materials, equipment and techniques correctly and safely to meet the needs of the client, where required				
	15. check the clients comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required				
	16. complete the procedure to the satisfaction of the client in a commercially acceptable time and as per organisational standards				
	17. dispose waste materials as per organisational standards in a safe and hygienic manner				
	18. record details of the procedure accurately as per organisational policy				
	19. store information securely in line with the salons policies				
	20. provide specific after-procedure, homecare advice and recommendations for product use and further beauty services to the client				
	21. ask questions to check with the client their satisfaction with the finished result				
	22. thank customer for feedback post- service,				

Perform groom makeup services BWS/N0311 V1.0	where customer is not satisfied with service take actions to resolve matter to customer satisfaction or apologise for the same and refer to supervisor Drape costumes on customers				
	<i>Drape costumes on customers</i>	3	19		
	23. handle the costume safely, avoiding any additional wrinkles or crumpling				
	24. identify and highlight any damage to the costume to the customer on receiving the costume				
	25. ensure the costume is ironed, steamed and/or prepared as per customer and beauty therapist instructions, in line with company policy and procedures				
	26. drape costumes on customer using correct techniques and without discomfort to the customer and maintaining their privacy and modesty				
	27. adjust costumes as per body type, customer preferences and following beauty therapists instructions				
	NOS Total	22	78		
	<i>Perform groom makeup services</i>	10	32		
	1. adhere to the health and safety standards laid out by the manufacturer and organization				
	2. sanitize the hands prior to procedure commencement as per organisational approved process				
	3. prepare the client suitably for the respective				

	service procedure and provide relevant requiredpersonal protective equipment				
	4. ask relevant and effective questions to checkand establish the client's understanding, requirements and expectation prior to commencement and clarify doubts, if any				
	5. position self and client throughout the procedurein a way to ensure privacy, comfort and wellbeing				
	6. adjust the clients position to meet the needs ofthe service without causing them discomfort				
	7. perform and adapt the make-up procedures usingmaterials, equipment and techniques correctly and safely to meet the needs of the client				
	8. identify basic skin types and skin tone correctly				
	9. define a suitable beauty services plan to meet the client's needs based on skin types, constraintsand client preferences				
	10. select and prepare suitable skin care and makeup products to meet the client's needs and work plan				
	<i>Apply simple make-up procedures forroutine purposes</i>	9	27		
	12. clean, tone and moisturize the skin to suit theclients skin type and needs in the correct sequence, applying correct techniques, using				

	<p>organisation approved tools and processes</p>				
	<p>13. select and apply the correct make-up products to enhance facial features, to suit the client’s needs and achieve the desired effect, applying correct techniques as per organisation standards</p>				
	<p>14. adapt the make-up procedure using materials, equipment and techniques correctly and safely to meet the needs of the client, where required</p>				
	<p>15. check the clients comfort and wellbeing throughout the service and adapt procedures to ensure the same, reassure the client with necessary information and positive comments as required</p>				
	<p>16. complete the procedure to the satisfaction of the client in a commercially acceptable time and as per organisational standards</p>				
	<p>17. dispose waste materials as per organisational standards in a safe and hygienic manner</p>				
	<p>18. record details of the procedure accurately as per organisational policy and approved practice</p>				
	<p>19. store information securely in line with the salons policies</p>				
	<p>20. provide specific after-procedure, homecare advice and recommendations for product use and further beauty services to the</p>				

	client				
	21. ask questions to check with the client their satisfaction with the finished result				
	<i>Drape costumes on customers</i>	3	19		
	23. handle the costume safely, avoiding any additional wrinkles or crumpling				
	24. identify and highlight any damage to the costume to the customer on receiving the costume				
	25. ensure the costume is ironed, steamed and/or prepared as per customer and beauty therapist instructions, in line with company policy and procedures				
	26. drape costumes on customer using correct techniques and without discomfort to the customer and maintaining their privacy and modesty				

Apply air-brush makeup BWS/N0303	27. adjust costumes as per body type, customer preferences				
	28. provide the customer guidance on handling, maintenance of the look of the costume, movements, safety, etc. relevant to the costume				
	29. ensure the draped costume achieves best fit, is safe and ensures garment cleanliness				
	NOS Total	22	78		
	<i>Perform air-brush make-up</i>	25	75		
	1. prepare yourself, client and work area for airbrush make-up				
	2. use suitable consultation techniques to identify treatment objectives				
	3. carry out skin analysis to determine skin type and condition and check for contra- indications				
	4. identify the purpose for the make-up and provide clear recommendations to the client				
	5. select airbrush make-up products, tools and equipment to suit client treatment needs, skin type and conditions				
	6. use products, tools, equipment and techniques to meet the design plan and to suit client treatment needs, skin types and conditions				
	7. complete the airbrush make-up to the satisfaction of the client				
	8. record and evaluate the results of the treatment				
9. provide specific after-procedure, home care advice and recommendations for product use and					

	further treatments to the client				
	NOS Total	25	75		
	<i>Perform makeup using high-definition products</i>	25	75		
	1. prepare yourself, client and work area forHD make-up				
<i>BWS/N0312</i> Apply makeup with high-definition techniques	2. use suitable consultation techniques to identify treatment objectives				
	3. carry out skin analysis to determine skin type and condition and check for contra- indications				
	4. identify the purpose for the make-up and provide clear recommendations to the client				
	5. select airbrush make-up products, tools and equipment to suit client treatment needs, skin type and conditions				
	6. use products, tools, equipment and techniques to meet the design plan and to suit client treatment needs, skin types and conditions				
	7. complete the airbrush make-up to the satisfaction of the client				
	8. record and evaluate the results of the treatment				
	9. provide specific after-procedure, homecare advice and recommendations for product use and further treatments to the client				
	NOS Total	25	75		
	<i>Perform fantasy makeup services</i>	26	74		
	1. adhere to the health and safety standards laid out by the manufacturer and salon				
	2. consult the client by questioning to				

	identify contra-indications to skin and make- up products				
Perform fantasy makeup BWS/N0313	3. prepare the work area, materials, and equipment to meet the salon operating procedures, industry and legal requirements				
	4. sanitize the hands prior to treatment commencement				
	5. prepare the client and provide suitable protective apparel				
	6. position self and client throughout procedure to ensure privacy, comfort and wellbeing				
	7. define a suitable treatment plan to meet the clients needs				
	8. select and prepare suitable skin care and makeup products to meet the clients needs and work plan				
	9. clarify the client's understanding and expectation prior to commencement of procedure				
	10. clean, tone and moisturize the skin to suit the clients skin type and needs				
	11. perform design planning				
	12. apply products, putty, wax to the skin to create desired effect, shape,.				
	13. create texture, seal and colour (gelatine, liquid latex, liquid glue ,grease paint).				
	14. perform all application techniques; such as Blending, Shading, Highlighting, Moulding ,Contouring, Stippling Application and removal of facial postiche				
	15. apply fantasy makeup to enhance the facial features as per the requirement of the character				

	16. adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client	28	72		
	17. adjust the clients position to meet the needs of the service without causing them discomfort	33	67		
	18. check the clients wellbeing throughout the service and giving the necessary reassurance				
	19. complete the procedure to the satisfaction of the client in a commercially acceptable time				
	20. record the clients skin type skin condition and age group, procedure accurately and store information securely in line with the salons policies				
	21. provide specific after-procedure, homecare advice and recommendations for product use and further treatments to the client				
	22. dispose waste materials and leave the work area in a suitable condition for further treatments				
	NOS Total	26	74		
	<i>Use a hair dryer to blow dry hair</i>	27	73		
	1. adhere to the health and safety standards laid out by the manufacturer and salon				
	2. position self and client throughout treatment to ensure comfort and wellbeing throughout the service				
Perform blow drying of	3. ask relevant and effective questions to check				

hair BWS/N0205 – V4.0	and establish the client's understanding and expectation prior to commencement of the procedure and clarify doubts, if any including with guardians/parents for minors				
	4. ensure a guardian/parent is present for minors under age 14				
	5. perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client				
	6. apply products for moisturizing and styling, if required and maintain a regular check to minimize the risk of damage to the hair	33	67		
BWS/N9003- Create a positive impression at the workplace	7. perform various blow drying techniques to achieve the desired look Techniques: Blow-waving (curls), blow-drying, scrunch drying, finger or hand drying, blow combing, blow stretching or straightening	36	64		
	8. blow dry hair to achieve volume, straightening and movement	8	14		
	9. follow blow drying principles, while carrying out the procedure for safety, minimizing damage and achieving the desired look Principles: direction, duration, movement, sections, settings, ensuring moisturized hair, usage of products, shampooing prior to drying, using towel to dry, leaving little moisture and not				

drying out completely/non-static,etc.				
10. check the clients comfort and wellbeing throughoutthe service and adapt procedures to ensure the same,reassure the client with necessary information and positive comments as required				
11. complete the procedure to the satisfaction of theclient in a commercially acceptable time and as per organisational standards				
12. ensure the work area is kept clean and tidyduring the service				
13. dispose waste materials as per organisationalstandards in a safe and hygienic manner	10	18		
14. use work methods to minimize wastage				
15. record details of the procedure accurately as perorganisational policy and approved practice				
16. store information securely in line with the salonspolicies				
17. ask questions to check with the client their satisfaction with the finished result	18	32		
18. thank customer for feedback post-service, whercustomer is not satisfied with service take				

	actions to resolve matter to customer satisfaction or apologise for the same and refer to supervisor				
	19. provide specific after-procedure, homecare advice and recommendations for product use and further services to the client Knowledge				
	NOS Total	27	73		
	<i>Perform hair styling and dressing</i>	27	73		
Perform hair styling and dressing BWS/N0208	1. use suitable consultation techniques to identify the clients wishes for the desired look before dressing the hair, including with parents or guardians for minors Consultation techniques: e.g. ask questions, catalogue of styles, chart or image referencing, computer aided simulations				
	2. ensure a guardian/parent is present for minors under age 14				
	3. identify and analyse the condition of the hair and its effect on treatment or procedure selection for achievement of the required results				
	4. select the most suitable drying, setting, styling and finishing techniques to achieve the desired look				
	5. perform back combing/backbrushing techniques as required				

6. control and secure hair effectively into place, during dressing	36	64		
7. dress the hair to the satisfaction of the client	4.5	22.5		
8. position self and client to ensure privacy, comfort and safety, throughout the service				
9. perform and adapt the procedure using materials, equipment and techniques correctly and safely to meet the needs of the client				
10. apply finishing product following manufacturer's instructions to maintain the style				
11. ensure the finished style takes into account the critical influencing factors (Influencing factors: length, density, condition of hair, etc.)				
12. ask questions to check with the client their satisfaction with the finished result				
13. thank customer for feedback post- service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or refer to supervisor if actions beyond scope of authority or no action is possible to mitigate damage				
14. use work methods to minimize wastage				
15. dispose waste materials as per organisational standards in a safe and hygienic manner	8	38		
16. complete the procedure to the satisfaction of the client in a commercially acceptable time and as per organisational standards				
17. record details of the procedure accurately as per organisational policy and procedures				

	18. store information securely in line with the salons policies				
	19. provide specific after-procedure, homecare advice and recommendations for product use and further services to the client				
	NOS Total	27	73		
Perform creative hair styling and Dressing BWS/N0223-v3.0	<i>Perform creative hair styling and dressing (open, half tight, upstyles)</i>	19	81		
	1. perform suitable consultation techniques to identify opportunities for creating a total look				
	2. identify the condition of the hair to achieve the required results by analyzing the influencing factors				
	3. research ideas for creating the design of the total look				
	4. select the most suitable combination of dressing, setting techniques, styling techniques and finishing technique to create the total look				
	5. perform the required back combing /back brushing technique				
	6. perform various styling techniques Blow drying with round brush and flat brush Finger drying Diffuse Setting Finger waving Pin curling Tonging Straighteners Non-conventional				
	7. perform various dressing techniques Firm brushing Creative brush Comb used on straight flat styles Hands tease, pull, push, mould, create Back				

	combing/back brushing Roll section of hair Knots Plaits Weaving sections of hair Twists Barrelcurls Pleat				
	8. control and secure hair effectively into placeduring dressing				
	9. dress the hair to the satisfaction of the client				
	10. position self and client throughout proceduretoensure comfort and wellbeing				
	11. perform and adapt the procedure using materials,equipment and techniques correctly andsafely to meet the needs of the client				
	12. apply finishing product to maintain the styleandfollow manufacturer’s instructions				
	13. create the finished image to the requirementsofthe final design plan				
	14. ensure the finished style taking into accountthecritical influencing factors				
	15. evaluate the result of the treatment with theclient				
	16. promptly refer problems that cannot be solvedtothe relevant superior for action				
	17. complete the procedure to the satisfaction oftheclient in a commercially acceptable time				
	18. record the procedure accurately and store information securely in line with the salons policies				

	19. provide specific after-procedure, homecare advice and recommendations for product use and further treatments to the client				
	NOS Total	19	81		
	<i>Maintain health and safety of the work area</i>	33	67		
Maintain health and safety at the workplace BWS/N9002-v4.0	PC1. ensure proper supply of Personal Protective Equipment such as tissues, antibacterial soaps, alcohol-based hand cleansers, triple layered surgical face masks, gloves, etc. for the employees and clientele				
	PC2. ensure maintaining basic hygiene and keep proper distance between the clientele to avoid any kind of cross infection, basic hygiene such as wearing disposable N-95/ triple layered surgical face mask, gloves, apron, washing/ sanitizing hands & taking bath at regular intervals, etc.				
	PC3. set up and position oneself, equipment, chemicals, products and tools in the work area to meet legal, hygiene and safety requirements; such as using electrical equipment safety during treatments				
	PC4. clean and sterilize all tools and equipment before and after use				

	PC5. maintain one's posture and position to minimize fatigue, risk of injury and chances of cross infection				
	PC6. dispose waste materials in accordance to the industry accepted standards				
	PC7. maintain first aid kit and keep oneself updated on the first aid procedures; such as required in emergency situations				
	PC8. identify and document potential risks and hazards in the workplace; such as fire emergency				
	PC9. accurately maintain accident reports				
	PC10. report health and safety risks/ hazards to concerned personnel				
	PC11. use tools, equipment, chemicals and products in accordance with the guidelines and manufacturers' instructions				
	NOS Total	33	67		
	<i>Appearance and Behavior</i>	8	14		
	PC1. ensure maintaining good health and personal hygiene such as sanitized hands, neatly tied and covered hair, clean nails, etc.				

	<p>PC2. meet the organization's standards of grooming (courtesy, behavior and efficiency) such as engaging with clients with no gender stereotyping, positioning self and client in a manner, to ensure privacy, comfort and well-being of all the genders throughout the services, etc.</p>				
	<p>PC3. stay free from intoxicants while on duty</p>				
	<p>PC4. wear and carry organization's uniform and accessories correctly and smartly by sanitizing it in hot water with detergent and bleach</p>				
	<p><i>Task execution as per organization's standards</i></p>				
	<p>PC5. take appropriate and approved actions in line with instructions and guidelines</p>				
	<p>PC6. participate in workplace activities as a part of the larger team</p>				
	<p>PC7. report to supervisor immediately in case there are any work issues</p>				
	<p>PC8. use appropriate language, tone and gestures while interacting with guests from different cultural and religious backgrounds, age, disabilities and</p>				

	gender				
	PC9. improve upon the existing techniques of services by updating your skills; especially while dealing with a client from PwD segment				
	<i>Communication and Information record</i>	18	32		
	PC10. communicate procedure related information to guests based on the sectors code of practices and organizations procedures/ guidelines				
	PC11. communicate role related information to stakeholders in a polite manner and resolve queries, if any				
	PC12. assist and guide guests to services or products based on their needs				
	PC13. report and record instances of aggressive/ unruly behavior and seek assistance				
	PC14. use communication equipment (phone, email etc.) as mandated by the organization				
	PC15. carry out routine documentation (such as recording details related to employee's tasks, services taken and feedback given by clients) legibly and accurately in the desired				

	format				
	PC16. maintain confidentiality of information, as required, in the role				
	PC17. communicate the internalization of gender & its concepts at work place				
	PC18. conduct PwD sensitization program for the employees on designing PwD friendly workplace				
	NOS Total	36	64		
Consult and advise clients BWS/N9005-v3.0	<i>Consult and advise client's</i>	19	81		
	1. adhere to the health and safety standards laid out by the organization				
	2. identify the client needs for services and products taking into account factors that may limit or affect the choice; such as for client's with special needs				
	3. analyse the treatment/ activity area, visually and carry out necessary tests				
	4. consult the client by questioning to identify contraindications to products/ services and provide recommendations for treatments/ services that are suitable to the client				

	5. define a suitable treatment/ plan to meet the client's needs				
	6. confirm to the client the pricing and duration of service and products and address client queries				
	7. communicate effectively with the client to maintain client's goodwill trust				
	8. clarify the client's understanding and expectation prior to commencement of treatment				
	9. provide after care advice and recommendations to the client				
	10. record the client and treatment details accurately and store information securely in line with the organization's policies				
	NOS Total	19	81		
Carry out application of simple mehndi designs BWS/N0127-V4.0	<i>Prepare for mehndi application</i>	15.5	14.5		
	1. adhere to the health and safety standards laid out by the manufacturer and organization				
	2. use mehndi procured from authorized sources only				
	3. ask relevant and effective questions to check and				

	establish the client's understanding, requirements and expectation prior to commencement and clarify doubts, if any				
	4. adjust the clients position to meet the needs ofthe service without causing them discomfort				
	5. sanitize the hands prior to service commencement using a hand sanitizer				
	6. prepare the client and provide suitableprotective apparel				
	7. use suitable consultation techniques to identifydesign objectives				
	8. select and use products, tools and equipmentto suit design objectives				
	9. perform pre- preparation of mehndi/henna for thecone				
	10. perform preparation of the cone and ensure asuitable tip size				
	11. prepare the mehndi to appropriate consistencyandrecipeforapplicationtechnique				
	12. carry out a skin sensitivity test suitably to test forcontra action				
	<i>Apply simple mehndi design</i>	5	16		

	13. apply mehndi design using simple elements and correct procedures on hands, wrists and feet				
	14. complete the application to the satisfaction of the customer in a commercially acceptable time				
	15. comply with health and safety standards and processes laid out by manufacturer and organization and based on client needs				
	16. check the clients comfort and wellbeing throughout the service and adapt				
	17. discontinue service, and do not provide advice and recommendations where contra-actions occur				
	18. ensure the work area is kept clean and tidy during the service Carry out post- procedure actions				
	Carry out post-procedure actions	7.5	14.5		
	19. dispose waste materials as per organizational standards in a safe and hygienic manner				
	20. record details of the procedure accurately as per organizational policy and approved practice				
	21. store information securely in line with the salons policies				
	22. provide specific after-process advice to the client				

	for color fastening and contra actions				
	23. ask questions to check with the client their satisfaction with the finished result				
	24. thank customer for feedback post-service, where customer is not satisfied with service take actions to resolve matter to customer satisfaction or apologise for the same and refer to supervisor				
	NOS Total	28	72		
	<i>Nail art designing and applying</i>	15	85		
Perform nail art application BWS/N0404, v4.0	1. adhere to the health and safety standards laidout by the manufacturer and organization				
	2. position self and client throughout treatment toensure comfort and wellbeing				
	3. sanitize the hands prior to treatmentcommencement				
	4. prepare the client and provide suitableprotective apparel				
	5. clean the nails to ensure they are free frombacteria				
	6. set-up products, tools, equipment and techniques to suit clients service needs, nail andskin conditions				
	7. carry out client consultation technique to identify the treatment plan and client needs				

	8. ensure the client and you have understood the treatment objective and plan				
	9. perform cleaning of nails to ensure they are free from bacteria				
	10. perform applying false nails or extensions if required				
	11. perform nail art application by decorating nails using various methods (colored polish, gems, glitter 3D embedding, colour blending, marbling, painting and alternative tip shapes. designs painted with an airbrush, either free-hand or using a stencil)				
	12. promptly refer problems that cannot be resolved to the relevant person				
	13. cleaning up and dispose the waste in the work area post-service to maintain the health and safety standard; complete the therapy to the satisfaction of the guest in a commercially acceptable time				
	14. provide after care advice				
	NOS Total	15	85		
DGT/VSQ/N0102NOS Version No. – 1.0 Employability Skills	Employability Skills	20	30		

Annexure 6: Assessment Strategy

This section includes the processes involved in identifying, gathering, and interpreting information to evaluate the Candidate on the required competencies of the program.

Mention the detailed assessment strategy in the provided template.

1. Assessment System Overview:

- Batches assigned to the assessment agencies for conducting the assessment on SIP or email
- Assessment agencies send the assessment confirmation to VTP/TC looping SSC
- Assessment agency deploys the ToA certified Assessor for executing the assessment

- SSC monitors the assessment process & records

2. Testing Environment:

- Check the Assessment location, date and time
- If the batch size is more than 30, then there should be 2 Assessors.
- Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.

3. Assessment Quality Assurance levels/Framework:

- Question bank is created by the Subject Matter Experts (SME) are verified by the other SME
- Questions are mapped to the specified assessment criteria
- Assessor must be ToA certified & trainer must be ToT Certified

4. Types of evidence or evidence-gathering protocol:

- Time-stamped & geotagged reporting of the assessor from assessment location
- Centre photographs with signboards and scheme specific branding

5. Method of verification or validation:

- Surprise visit to the assessment location

6. Method for assessment documentation, archiving, and access

- Hard copies of the documents are stored

On the Job:

1. Each module (which covers the job profile of Automotive Service Assistant Technician) will be assessed separately.
2. The candidate must score 60% in each module to successfully complete the OJT.
3. Tools of Assessment that will be used for assessing whether the candidate is having desired skills and etiquette of dealing with customers, understanding needs & requirements, assessing the customer and perform Soft Skills effectively:
 - Videos of Trainees during OJT
 -
4. Assessment of each Module will ensure that the candidate is able to:
 - Effective engagement with the customers
 - Understand the working of various tools and equipment

Annexure 7: Acronym and Glossary

Acronym

Acronym	Description
AA	Assessment Agency
AB	Awarding Body
ISCO	International Standard Classification of Occupations
NCO	National Classification of Occupations

NCrF	National Credit Framework
NOS	National Occupational Standard(s)
NQR	National Qualification Register
NSQF	National Skills Qualifications Framework
OJT	On the Job Training

Glossary

Term	Description
National Occupational Standards (NOS)	NOS define the measurable performance outcomes required from an individual engaged in a particular task. They list down what an individual performing that task should know and also do.
Qualification	A formal outcome of an assessment and validation process which is obtained when a competent body determines that an individual has achieved learning outcomes to given standards
Qualification File	A Qualification File is a template designed to capture necessary information of a Qualification from the perspective of NSQF compliance. The Qualification File will be normally submitted by the awarding body for the qualification.
Sector	A grouping of professional activities on the basis of their main economic function, product, service or technology.
Long Term Training	Long-term skilling means any vocational training program undertaken for a year and above. https://ncvet.gov.in/sites/default/files/NCVET.pdf